



Vice President, Power Supply

Who We Are

[Clean Power Alliance](#) (CPA) is Southern California's locally operated not-for-profit default electricity provider for 32 communities within Los Angeles and Ventura counties and the 5th largest electricity company in the State of California. We provide clean renewable energy at competitive rates to over three million residents and businesses through approximately one million customer accounts.

What You'll Do

CPA is seeking a highly motivated and experienced leader to join our executive team as the Vice President, Power Supply. The Vice President, Power Supply will lead CPA's power supply department, which is responsible for all of CPA's power procurement activities including long-term procurement of renewable energy and energy storage, portfolio optimization, market operations, contract management, resource adequacy, hedging activities, compliance, and integrated resource planning.



This is an exciting opportunity for a hands-on leader who shares CPA's mission to rapidly expand the adoption of clean energy across Southern California while restructuring Southern California's energy market to rapidly reduce greenhouse gas emissions and a more distributed energy future.

Who You'll Work With

The Vice President, Power Supply reports to the Chief Operating Officer and is supported by a team of energy industry professionals to acquire and manage a large and complex portfolio of energy resources. The Vice President, Power Supply works closely with other members of CPA's leadership group, and will closely collaborate with staff from Finance, Risk, Regulatory Affairs, Customer Programs, IT, and Law, as well as outside consultants, customers, and industry leaders.

Commitment to Diversity

At CPA, we value diversity and are committed to creating an inclusive environment for all employees. We represent a diverse customer base and intend to hire employees that reflect our communities. Clean Power Alliance provides equal employment opportunities to all applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

Culture

CPA fosters a culture of open communication, responsibility, intellectual curiosity, and exceptional judgment. As a small team that has quickly built the largest Community Choice Aggregation program in the country, high levels of trust, collaboration, and mission alignment are key factors in success. We value fact-based creativity in our work, accountability with our stakeholders, and promote ethical engagement and diversity with our brand.

Successful Candidates Must Demonstrate the Following Abilities:

- Strong work ethic and be comfortable taking initiative in a fast-paced environment that is transitioning from start-up to steady-state operations.
- Passionate about managing a high-performing team.
- Excellent written, speaking, and presentation skills, with the ability to clearly explain complex technical matters.
- Enjoy engaging with passionate internal and external stakeholders.
- High tolerance for navigating through uncertainty by bringing issues to resolution.
- Work well with diverse teams of varying skill levels, experience, and backgrounds.
- Strong attention to detail, particularly when working with data.
- Superior resource management skills to handle multiple priorities, meet deadlines, and escalate key issues.
- Willingness to work with hybrid teams in both in-office and remote locations.
- Exceptional judgement and integrity.

Duties and Responsibilities

- **Energy Procurement:** Oversee CPA's procurement of power products including renewables, energy storage, resource adequacy, energy hedges, and carbon-free under a variety of long-term and short-term contract structures. Manage relationships with power suppliers across the western United States with the goal of finding the best procurement opportunities for CPA.
- **Portfolio Management:** Achieve CPA's procurement targets across a variety of product types. Optimize CPA's fleet of existing resources and manage the relationship with CPA's scheduling coordinator. Coordinate with CPA's risk management/Middle Office team to ensure compliance with CPA's Energy Risk Management Policy.
- **Resource Planning:** Lead the development of long-term strategies to build a balanced portfolio of clean energy resources. This includes overseeing the development of CPA's bi-annual integrated resources plan, using future resource cost and customer demand forecasts.
- **Regulatory Compliance:** Ensure compliance with a variety of regulatory obligations at the California Public Utilities Commission (CPUC), California Energy Commission (CEC), California Air Resources Board (CARB) and others.
- **Written Reports and Oral Presentations:** Write reports and make oral presentations to CPA's Board of Directors, Board Committees, executive management, customers, suppliers, and industry groups. Serve as main staff liaison to CPA's Energy Planning and Resources Committee.
- **Team Supervision, Talent Acquisition, and Budget Management:** Supervise Power Supply staff members and manage budget for program consultants. Serve as hiring manager for Power Supply department.
- **Perform other duties as assigned.**

Qualifications

- Candidates must have a bachelor's degree. An advanced degree is preferred.
- At least 7 years of related energy procurement experience and at least 5 years managing staff and consultants.
- Demonstrated management and leadership experience in power supply operations.
- Technical experience in the utility industry is required.

Required Skills

- Demonstrated experience managing a power portfolio.
- Knowledge of a variety of energy generation technologies and commonly used contracting structures and forms.
- Demonstrated experience with financial and quantitative analysis.
- Knowledge and understanding of the operation of California's electricity system and CAISO wholesale markets.
- Knowledge and understanding of the CCA business model and the ability to articulate how power supply decisions support that model.
- Highly proficient with Microsoft Office Suite, particularly Excel and PowerPoint.
- Ability to act with integrity, professionalism, and confidentiality.

Work Location

This position is eligible for either Hybrid or Remote options. The Hybrid option requires 2-3 assigned days in the Downtown Los Angeles office and includes an enhanced transportation allowance. The Remote option requires in-person attendance at organization or team-wide events 3 times per year for 3-5 days per event.

Salary and Benefits

The salary range for this position is \$222,706 to \$344,267, with exact compensation to be determined by Clean Power Alliance, dependent on experience. Benefits include health care, a 401(k)-like match program, paid vacation, and sick leave. This is not a civil service position; however, all CPA employees are required to submit a Statement of Economic Interests form, also known as the Form 700.

How to Apply

Candidates should apply on [CPA's LinkedIn Jobs Page](#). The start date for the position is as soon as possible and will remain open until filled.