



REGULAR MEETING of the Community Advisory Committee of the Clean Power Alliance of Southern California

Thursday, November 17, 2022

1:00 p.m.

SPECIAL NOTICE: Pursuant to the Proclamation of the State of Emergency by Governor Newsom on March 4, 2020, AB 361, and enacting Resolutions, and as a response to mitigating the spread of COVID-19, the Board of Directors will conduct this meeting remotely.

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Dial: (346) 248-7799 Meeting ID: 843 5761 2698

PUBLIC COMMENT: Members of the public may submit their comments by one of the following options:

- Email Public Comment: Members of the public are encouraged to submit written comments on any agenda item to clerk@cleanpoweralliance.org up to four hours before the meeting. Written public comments will be announced at the meeting and become part of the meeting record. Public comments received in writing will not be read aloud at the meeting.
- Provide Public Comment During the Meeting: Please notify staff via email at clerk@cleanpoweralliance.org at the beginning of the meeting but no later than immediately before the agenda item is called.
 - You will be asked for your name and phone number (or other identifying information) similar to filling out a speaker card so that you can be called on when it is your turn to speak.
 - You will be called upon during the comment section for the agenda item on which you wish to speak on. When it is your turn to speak, a staff member will unmute your phone or computer audio.
 - You will be able to speak to the Committee for the allotted amount of time. Please be advised that all public comments must otherwise comply with our Public Comment Policy.
 - Once you have spoken, or the allotted time has run out, you will be muted during the meeting.

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Clean Power Alliance Community Advisory Committee
November 17, 2022

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PUBLIC COMMENT POLICY: *The General Public Comment item is reserved for persons wishing to address the Committee on any Clean Power Alliance-related matters not on today's agenda. Public comments on matters on today's Consent Agenda and Regular Agenda shall be heard at the time the matter is called. Comments on items on the Consent Agenda are consolidated into one public comment period. As with all public comment, members of the public who wish to address the Committee are requested to complete a speaker's slip and provide it to Clean Power Alliance staff at the beginning of the meeting but no later than immediately prior to the time an agenda item is called.*

Each speaker is limited to two (2) minutes (in whole minute increments) per agenda item with a cumulative total of five (5) minutes to be allocated between the General Public Comment, the entire Consent Agenda, or individual items in the Regular Agenda. Please refer to Policy No. 8 – Public Comment for additional information.

CALL TO ORDER

WELCOMING REMARKS

GENERAL PUBLIC COMMENT

SESSION 1: *Youth Initiative Presentation*

BREAKOUT: *Youth Initiative Path forward*

SESSION 2: *CPA Diversity, Equity, and Inclusion Plan: Update and Next steps*

SESSION 3: *2022-2023 Workplan: Key Accomplishments and the Path Forward*

ADJOURN – NEXT MEETING ON DECEMBER 15, 2022

Public Records: *Public records that relate to any item on the open session agenda for a regular Committee Meeting are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to all, or a majority of, the members of the Committee. The public records are available for inspection online at www.cleanpoweralliance.org/agendas.*



Community Advisory Committee

2022 Retreat

Thursday, November 17, 2022 | 1:00 PM - 4:00 PM

- 1:00 PM **Call to Order/Public Comments/Adjourn to Retreat**
Christian Cruz, Community Outreach Manager
- 1:05 PM **Welcoming Remarks** (15 min)
Dr. Julian Gold, CPA Board Chair (5 min)
Ted, Bardacke, CEO CPA (5 min)
Dr. Neil Fromer, CAC Chair (5 min)
- 1: 20 PM **Youth Initiative Presentation** (70 min)
Cris Gutierrez, CAC Member (Westside)
Christian Cruz, CPA
Dr. Irella Perez, CAC Member (Gateway)
 - Presentation (20 min)
 - Breakouts (40 min)
 - Report out (10 Min)
- 2:30 PM **Break** (10 min)
- 2: 40 PM **CPA Diversity, Equity, and Inclusion Plan: Update and Next steps** (30 min)
Tanya DeHoyos, Director, People and Culture
Karen Schmidt, Director, Rates and Strategy
 - Presentation (20 min)
 - Q&A (10 min)
- 3:10 PM **Break** (10 min)
- 3:20 PM **2022-2023 Workplan: Key Accomplishments and the Path Forward** (20 min)
Christian Cruz, Community Outreach Manager
 - Presentation (15 min)
 - Q&A (5 min)
- 3:40 PM **Closing Remarks**
Gina Goodhill, Director, Government Affairs
- 3: 50 PM **Adjourn**



Community Advisory Committee Youth Initiative

- Cris Gutierrez (Westside)
- Dr. Irella Peres (Gateway)

November 17, 2022



Executive Summary

- ⚡ As Clean Power Alliance (CPA) continues to advance its capacity to provide clean, renewable energy with equity in mind, the CAC is looking to leverage opportunities for expanded engagement.
- ⚡ Of particular importance to the CAC is youth as an untapped resource for engagement and education. Students have the potential to advance knowledge about CPA and energy literacy within their local communities and beyond.
- ⚡ Over the past several months, Committee Members Cris Gutierrez and Dr. Irella Perez engaged with potential partners Grades of Green and PandoPopulous, both of which work with youth to educate and empower students to take action and lead on environmental change.
- ⚡ This presentation presents several possible pathways for the CAC to engage in a youth initiative in 2023.
- ⚡ We are looking for feedback on these pathways



Agenda

- ⚡ Benefits of Youth Education Initiatives
- ⚡ Overview of Grades of Green and PandaPopulus as potential partners.
- ⚡ Youth Initiative Goals and Parameters
- ⚡ Breakout Session: CAC Discussion and Input
- ⚡ Report out and Next Steps



Purpose/Benefits

Benefits: Youth Education Initiative

- ⚡ Tapping youth as key stakeholders.
 - ⚡ Will ensure the CAC remains a critical connection to the community to help engage their participation and push conversations forward on CPA program implementation, renewable energy products, CPA rates, etc.
 - ⚡ Youth can help educate CPA communities on energy as a climate solution and Community Choice Aggregators (CCA's) as community partners in de-carbonization, load management, and implementers of community initiatives and local programs.
- ⚡ Explore and leverage the uplifting work of existing youth educational organizations focused on environmental and climate projects.
 - ⚡ This would allow the CAC to leverage existing resources or programs engaging and educating youth to advance the understanding of clean energy and resilience as a climate solution.
 - ⚡ Leveraging existing resources would ensure that education about renewable energy/electricity is a component of the CAC workplan while considering the limited capacity of the CAC and CPA staff.
 - ⚡ Engaging with youth will help inform CPA when considering future program design.



Organization Overview



We educate, empower, and inspire students to take action and achieve long lasting environmental impact in their schools and communities today, while developing the skills to lead future environmental change.
Free to all students, educators, and schools.

Our Impact

670,000 Students
12 Bills or Resolutions Passed
47 States
27 Countries

OUR STUDENTS' IMPACT
MEET OUR STUDENT ECO-LEADERS

593 Student Eco-Leaders **95 Student Teams**
7 US States **6 Countries**

Alabama	New Jersey	Cameroon	Kenya
California	New York	Colombia	Tanzania
Massachusetts	Virginia	India	United States
Michigan			

ENVIRONMENTAL IMPACT

6,608 Trees Planted
775 Tons of Carbon Dioxide Sequestered per Year
51,518 Pieces of Plastic Litter Removed from the Environment
1,410 Pounds of Waste Diverted from Landfills

info@gradesofgreen.org / 310-607-0175 / gradesofgreen.org



SOAR Green Leadership Academy is a forward-thinking program that empowers motivated high school students to lead with an environmental mindset. With mentorship and real-world guidance from Grades of Green staff and corporate partners, students will collaborate to develop and drive better environmental standards and outcomes for industries today and for generations to come.

Students will emerge from the program with a broad view of global environmental issues through a corporate lens and will prepare to enter college or the workforce with diverse, sustainable, and innovative perspectives.

- In SOAR, students will:**
- ⇒ Become conscious environmental leaders
 - ⇒ Engage in experiential learning and develop understanding to facilitate industry-wide systematic change
 - ⇒ Partner with organizations in eclectic industries and collaborate with peers to solve real-world issues, locally and globally
 - ⇒ Explore diverse career paths, create networking opportunities, and earn scholarships and internships that lead to a cleaner planet

- Partner support will empower motivated and passionate high school students to:
- Discover a vast array of industries and the environmental impacts they make
 - Gain knowledge through partner organizations to foster and drive better environmental standards, practices, and outcomes
 - Engage in experiential learning and develop understanding to facilitate industry-wide systematic change
 - Partner with organizations in eclectic industries and collaborate with peers to solve real-world issues, locally and globally
 - Explore diverse career paths, create networking opportunities, and earn scholarships and internships that lead to a cleaner planet
 - Prepare to enter college or the workforce with sustainable and innovative perspectives

Since 2009, Grades of Green has been mentoring and equipping students with the knowledge and leadership skills they need to create meaningful environmental changes locally and globally. Despite the multitude of challenges brought on by the COVID-19 pandemic, we doubled down to create our most impactful program yet: the Climate Solutions Campaign.



Verte 2022 is a magical event benefiting Grades of Green. Join nearly 400 distinguished guests, celebrities, and this year's notable honorees for a lively evening celebrating our California Nonprofit of the Year Award and the student impact that made this honor possible.

SATURDAY
NOVEMBER 5, 2022
5:30 PM TO 10 PM





Pando Days is a program that brings together educators from the arts, humanities, sciences, and communications to tackle some of the biggest challenges facing LA County. And asks them to inspire each other. And their students. And Angelenos. And the world. With ingenious new solutions and plans.



- ⚡ Magenta House is a student-led program leading the way to a water-wise and power-conscious Southland.
- ⚡ Magenta House is a civic engagement program focused on project-centered learning. It spans traditional disciplines, offers STEAM (Science, Technology, Engineering, Arts, and Math) opportunities, and can meet service learning requirements.
- ⚡ The program includes a science fair-like Expo showcasing water and power sustainability projects developed by middle and high school students; and a professionally-designed Accelerator program to help students deliver winning Expo submissions.
- ⚡ turn the whole of Los Angeles Magenta, toward an energy-efficient and water-conscious future, with LA's youth leading the way.

Pando Days is innovative.

Projects create opportunities for networking. We put together the people who have an edge.

Pando Days is local—and global. It extends localism to higher ed, encouraging schools to invest and participate in communities where they work and live while spreading the work beyond Los Angeles County; it encourages civil discourse in a time of division.

Pando Days is transdisciplinary. Working from the idea of real-world projects and challenges, Pando days unites people across disciplines to make things happen and relies heavily on arts and culture – but integrates with STEM as well.

Pando Days is values-oriented. Whose values? The community's. The world's. The common good. Education. Ecology. Local resilience. These values are at the core of Pando Days.

Metrics and assessed impact include:

59

Number of homes becoming Magenta Houses

17

Number of higher education collaborations

4

Number of 2019/20 Pando Days projects picked up by funders

Pando addresses each of the LA County sustainability goals:

8

projects address goal #1: Resilience

11

projects address goal #2: Buildings

18

projects address goal #3: Land

2

projects address goal #4: Economy

16

projects address goal #5: Biodiversity

18

projects address goal #6: Re-creation

12

projects address goal #7: Climate

5

projects address goal #8: Mobility

16

projects address goal #9: Resources

15

projects address goal #10: Food

5

projects address goal #11: Governance

24

projects address goal #12: Partnerships



Youth Initiative Goals

Suggested Youth Initiative Goals, 2023 – 2024 for CAC

- ⚡ Learn about relevant project(s) in Grades of Green (K – 12) and PandaPopulus (high school/college) that would fall within CPA's mission and CAC workplan.
- ⚡ Provide mentorship to support one youth cohort and educate them about the energy landscape and how CCA's and local programs have positive impacts on resiliency and emissions reductions.
- ⚡ Identify clean energy materials needed for engagement in hard-to-reach communities, e.g communications for K-12 or college students.
- ⚡ Identify territory-wide internships to share with youth that introduce students to opportunities in the renewable energy sector.



Breakout Session

Retreat Breakout Groups and Questions

- ⚡ What are the CAC's top 3 goals in the first year?
- ⚡ Should we engage with one or both organizations? (Grades of Green and Panda Populus)
- ⚡ What capacity does the CAC have to take on a youth initiative (time commitment, networking, etc.)? What could be the stages or tiers of work and the timing for each stage?
- ⚡ What would be our deliverables?



Report Back/Next Steps

- ⚡ Convene the CAC youth initiative group for the final review of the initiative draft in February 2023.
- ⚡ Submit youth initiative proposal for approval to the entire CAC committee in March 2023.
- ⚡ Report back to the CAC on progress in July 2023.





Executive Summary

- ⚡ In January 2022, staff presented to the CAC committee on CPA's internal DEI work progress, and recommended priorities for CAC engagement and support
- ⚡ On April 15th and 20th, Orange Grove Consulting (OGC) conducted two listening sessions to gather input from CAC members on CPA's DEI efforts and priorities. CAC members' perspectives were particularly valuable to inform OGC's assessment of CPA's external DEI activities and their impacts on CPA customers and communities.
- ⚡ Today's presentation is an update on CPA's DEI work, which has been informed by the CAC's feedback.
- ⚡ This presentation is for information only – no action is required.



Recent DEI activities

- ⚡ Hired Director of People & Culture to spearhead DEI efforts.
- ⚡ Successfully engaged with OrangeGrove consultants during spring and summer of 2022 to integrate DEI plan with whole organization.
- ⚡ With all staff's feedback and support, DEI team brainstormed, expanded foundational work, and prioritized DEI goals.
- ⚡ Submitted 2nd annual Supplier Diversity Report.

DEI Values



1. Commitment

- ⚡ We are committed to supporting our employees, our communities, and a sustainable future.

2. Choice

- ⚡ We foster spaces where our employees, customers, and member agencies have the power of choice and are heard.

3. Integrity

- ⚡ We act with integrity by ensuring honesty, transparency, and accountability in everything we do.

4. Collaboration & Inclusion

- ⚡ We build relationships with the diverse employees and partners that make up our communities. This is central to our mission and our daily work.

5. Respect

- ⚡ We value and honor the unique perspectives of our employees, partners, and communities.

The 3 Pillars

Belonging

- ⚡ We are committed to fostering a diverse workplace where people are valued, encouraged to bring their whole self, and supported equitably.
- ⚡ This pillar is rooted in our people – our hiring practices, how we engage with our teams, our decision-making, how we create a culture of learning, and how we honor growth.

Community

- ⚡ We invest in our communities to support a just and sustainable clean energy future.
- ⚡ CPA promotes equitable economic development, resilience, and empowerment of racially and socio-economically diverse customers, workers, and communities through policy leadership and investment in customer programs and community-based organizations and initiatives.

Equitable Business

- ⚡ We support growth and opportunities for our communities holding a standard for strong equitable business practices.
- ⚡ Beginning with supplier diversity, this pillar focuses on modeling inclusive and equitable best practices as an organization.



Goals and Objectives for FY 2022

Belonging: Our commitment to foster a diverse workplace where people are valued, encouraged to bring their whole self, and supported equitably.

- ⚡ Create mentorship program
- ⚡ Create Internal Newsletter & Coordinating Events: celebrating trailblazers, highlighting cultures
- ⚡ Implement People & Culture initiatives: creation of bias training for all interviewers, standardized interview process, standardized questions including values-based ones, fully launch Lattice: transparent feedback avenues (pulse surveys, annual surveys, 360 reviews)
- ⚡ Implement Annual DEI training: bias training, inclusive leadership training
- ⚡ Review of various leaves policies
- ⚡ Create framework for Affinity Groups Launch, Spring 2023.

Goals and Objectives for FY 2022

Community: Our commitment to invest in our communities to support a just and sustainable clean energy future.

Customer Programs

- ⚡ Sign first contracts toward meeting 3.37 MW goal of new local community solar generation in underserved communities
- ⚡ Fully enroll Power Share program to provide local 100% renewable power at a 20% discount to eligible customers – DONE
- ⚡ Expand Power Response to include behavioral demand response pathway
- ⚡ Complete distribution of \$1.5 million incentive funds for EV chargers, with over half dedicated to multi-unit housing and low-income communities

Workforce Development

- ⚡ Implement first two years of four-year \$1 million workforce development initiative

Community

- ⚡ Award ~\$200,000 in annual grant funds to community-based organizations to support to environmental, energy, and equity priorities – DONE
- ⚡ Support Community Advisory Committee (CAC) implementation of K-12 student education campaign
- ⚡ Integrate DEI and supplier diversity talking points into CAC communications toolkit
- ⚡ Continue to integrate and advocate for equity goals in annual CPA policy platform
- ⚡ Create internships tied to LACI training and community college scholarship programs

Goals and Objectives for FY 2022

Equitable Business: Our commitment to support growth and opportunities for our communities holding a standard for strong equitable business practices.

Supplier Diversity

- ⚡ Increase internal training and engagement on outreach to diverse vendors
- ⚡ Encourage existing suppliers to complete CPUC certification
- ⚡ Increasing external engagement with diverse chambers and business organizations
- ⚡ Increase number of diverse businesses on pre-qualified provider list

Power Procurement

- ⚡ Add diversity language to RFO communications

Communications

- ⚡ Develop inclusive language guidelines for internal and external communications



Appendix A: DEI Team Charter

Purpose

This charter establishes Clean Power Alliance's Diversity, Equity, and Inclusion Team (DEI Team), and sets forth its vision, objectives, responsibilities, and operation. The DEI team will:

- Provide organizational visibility and accountability on DEI strategy, goals, metrics, and outcomes.
- Provide and support cross-departmental coordination on DEI implementation.
- Advocate for leadership attention and resources dedicated to DEI goals.
- Ensure regular staff-wide communication and transparency on DEI actions.
- Ensure that internal and external CPA communications incorporate consistent DEI messaging and language.

CPA's DEI Mission

To truly support a just and sustainable clean energy future, CPA is dedicated to providing support and resources that address the systemic barriers to social and economic equity, advocating for policies that promote diversity, equity, and inclusion, and always valuing the diverse voices of our communities, customers, suppliers, and staff.

DEI Team Membership

1. The DEI Team will have no fewer than five and no more than thirteen members.
2. Members will be solicited from each CPA's departments ensuring fair representation of all departments and management levels, as well as intersectionality of race, gender, sexuality, disability, age, and veteran status.
3. Membership will be open once a year to CPA employees who are committed to diversity, equity, and inclusion and who will actively participate in the mission, vision, and objectives of the DEI Team. Employees who are interested in participating will seek and obtain their manager's approval and then submit an interest email to the Director of People & Culture. The DEI Team will review and recommend applicants for final approval. Vacancies on the Team shall be filled during the next application period.



Appendix A: DEI Team Charter

4. Members will serve a 12-month term on the DEI Team. Members who have already served a term may request to serve for up to two additional terms. Requests will be considered in the light of the members' expertise and commitment, and with consideration to the benefit of providing the opportunity to serve on this committee to other employees.
5. Members are committed to a minimum of four hours per month during normal work hours on DEI Team work.

DEI Team Roles and Responsibilities

1. Team members are expected to contribute:
 - Regular monthly meeting attendance, meetings taking place the last Thursday of each month
 - Timely response to requests for information or assistance;
 - Subject matter expertise in support of the DEI Team efforts;
 - Research or written guidance regarding staff trainings, policy, and program updates;
 - Support for committee activities (events or other subcommittee activities);
 - Communication to their respective teams and divisions about the objectives and upcoming activities of the DEI Team.
2. Meeting discussions shall be inclusive and collegial; recommendations shall be based on a majority of opinion. Meeting agreements will be established and committed to.
3. The Director of People and Culture will serve as chair and facilitate the DEI Team alongside a co-chair:
 - The Chair and co-chair will schedule meetings, prepare the meeting agenda, facilitate meetings, and serve as team liaisons to the CPA Management team.
 - The Chair and co-chair will work closely with a steering committee (comprised of 3-4 individuals) to meet monthly between team meetings to set agendas and conduct follow up as needed. Steering committee will be inclusive to reflect different levels of CPA team members and will allow for significant participation and leadership by other staff.



Appendix A: DEI Team Charter

- The steering committee members will ensure consistent and timely meeting documentation and meeting note distribution. Meeting notes will be made available to all CPA staff. Should the Chair and co-chair not be available, a steering committee member may facilitate the meeting and continue the work.
- The Chair and co-chair will seek the guidance of a Sponsor (Senior leader who will act as champion and advocate for the team) to seek insight for the DEI team on leadership perspectives and how to communicate effectively with leadership team. May not be necessary if team includes member(s) of senior leadership team.

Objectives of the DEI Team:

1. Develop an annual work plan that addresses the below objectives; discussed and reviewed in draft by Leadership Team.
2. Develop recommendations for training, policies, and practices that foster a more diverse, equitable, and inclusive culture for employees, the public, and the local governments we serve.
3. Regularly review CPA's tools, policies, and practices to pro-actively make recommendations for changes that implement nondiscrimination toward all prospective, current, and future employees, particularly for practices related to the recruitment, retention, and promotion of employees protected by the Equal Employment Opportunity Commission regulations and California statutes.
4. Synthesize and communicate progress on DEI-related priorities, goals and activities across departments and across CPA's three DEI pillars.

Charter Review

1. The charter will be reviewed by the Team members annually in January and revised if needed.





2022 – 2023 Workplan: Key Accomplishments and the Path Forward

November 17, 2022



Background

- ⚡ At the November 2021 CAC retreat, the CAC received an update on the adopted CAC workplan.
- ⚡ During the retreat, the CAC shared perspectives on their communities' key issues, highlights of completed workplan tasks, and identified a range of individual, regional, and overall priorities and expectations for the 2022-2023 workplan
- ⚡ Based on feedback at the retreat, revisions were made to the workplan, and a final draft of the 2022-23 Workplan was brought to the CAC for approval. The CAC approved the revision to the workplan in February 2022
- ⚡ Today's presentation is informational, and staff will highlight key accomplishments to date and the path forward for 2023



Workplan Overview

The final workplan framework organized CAC activities into three categories and one sub-category:

- ⚡ **1. CPA Commitments to the CAC** – Actions and deliverables CPA staff will provide, such as training and educational materials, to support CAC members in the performance of their duties; and, a list of priority topics, for feedback, that the Board will be considering throughout the year.
- ⚡ **2. CAC Member Commitments** – Actions each CAC member is expected to take, at minimum, as part of the CAC (e.g., soliciting input from community stakeholders and participating in organized outreach events).
- ⚡ **3. Opportunities for Expanded CAC Engagement** – Additional activities that CAC members may elect to undertake, individually or collectively, beyond their minimum commitments.
 - 3B. Opportunities for Expanded CAC Engagement – Diversity, Equity, and Inclusion** – The CAC expressed strong interest in playing an active role in CPA’s DEI initiatives, particularly in the areas of community and stakeholder engagement.



Key Accomplishments

CAC Accomplishments Event Participation

Since the adoption of the workplan, the CAC has made great strides as a committee to accomplish a great deal.

- ⚡ Participated at Environmental Events:
 - ⚡ 4-9-22 - City of Thousand Oaks Earth/Arbor Day event
 - ⚡ 4-16-22 – City of Calabasas Green Expo
 - ⚡ 4-22-22 – Rolling Hills Estates Earth Day
 - ⚡ 4-23-22 - City of Ojai Earth Month event.
 - ⚡ 6-15-22 & 6-16-22 – CalTech Emissions Reduction Workshop
 - ⚡ 7-20-22 - Beverly Hills Climate Action and Adaptation
- ⚡ Participated at Government Affairs Events:
 - ⚡ 3-17-22 - Lobby Day at CPA
 - ⚡ 6-20-22 - Beverly Hills Meeting
- ⚡ Promoted and educated communities about CPA programs and renewable energy:
 - ⚡ 4-9-22 - Hawthorne Event
 - ⚡ 5-1-22 - 626 Event
 - ⚡ 7-31-22 - CAUSE Event
 - ⚡ 8-29-22 - Paramount Community Event Energy Forum
 - ⚡ 9-25-22 - National Drive Electric Week



CAC Accomplishments – Working Groups

- ⚡ CAC members participated in a Net Energy Metering (NEM) 3.0 working group in March and April.
- ⚡ The CAC collaborated with Diversity, Equity, and Inclusion (DEI) consultant, Orange Grove, to participate in a DEI listening session on April 15 and 20, 2022.
- ⚡ CAC members Cris Gutierrez and Dr. Irella Perrez have begun a Youth Education Initiative framework.

These are just a few key CAC accomplishments over the last year that highlight the importance of the CAC and the invaluable feedback, support, and direction they have provided to CPA Board, staff, and their communities.



Path forward

CAC Path forward in 2023

- ⚡ Ensure the CAC is a first stop on critical ideas (e.g., climate resiliency, work force development, decarbonization) etc.
- ⚡ Ensure there is ample opportunity for the CAC to provide thoughtful consideration and input on critical items to CPA Staff and Board, when appropriate.
- ⚡ Ensure the CAC remains a key point of connection for their individual communities in order to advance community participation in program implementation, renewable energy, rates, etc.
- ⚡ Ensure that education about renewable energy/electricity is a component of the CAC work and engagement.
- ⚡ Ensure the CAC holds CPA accountable to its mission, obligations, and environmental leadership.



CAC Path forward in 2023– Continued

- ⚡ CPA will deliver targeted educational materials (toolkits) and training for CAC members on CPA programs and energy topics
- ⚡ Work with CPA staff in the development of individual workplans, implementation of region-specific objectives, and outreach activities
- ⚡ Expand on the work the CAC has done on stakeholder engagement and work with staff to identify additional community stakeholders in all regions (i.e., NGOs, Community Leaders, Faith-based Organizations, etc)
- ⚡ Help organize meetings with community stakeholders and/or elected officials in their region to solicit input on specific topics or issues
- ⚡ Continue to provide input to staff and Board on DEI plan, goals, metrics, and outcomes.
- ⚡ Provide input on the design of future community grant programs and participate in grant review panels.



Thank you

