



Senior Manager, Market Operations

Who We Are

[Clean Power Alliance](#) (CPA) is Southern California's locally operated non-profit default electricity provider for 32 communities within Los Angeles and Ventura counties and the 5th largest electricity company in the State of California. We provide clean renewable energy at competitive rates to over three million residents and businesses through approximately one million customer accounts.

What You'll Do

The Power Supply team performs various functions related to the development and management of CPA's energy supply portfolio, including procurement of renewable, carbon free, conventional energy, demand response, and resource adequacy products to contribute toward CPA's target portfolio mix, comply with CPA's hedging strategies, achieve regulatory and legislative targets, and maximize benefits for CPA's customers.



CPA is seeking a motivated and detail-oriented energy market professional to manage CPA's energy market operations and daily performance of CPA's portfolio of power supply resources, which includes over 2,900 MW of solar, wind, geothermal, and battery storage assets.

Who You'll Work With

The Senior Manager of Market Operations will report to the Vice President, Power Supply. You will work closely with the Power Supply team, Finance Department, California Independent System Operator (CAISO), CPA's scheduling coordinator, and other consultants as assigned.

Commitment to Diversity

At CPA, we value diversity and are committed to creating an inclusive environment for all employees. We represent a diverse customer base and intend to hire employees that reflect our communities. Clean Power Alliance provides equal employment opportunities to all applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Culture

CPA fosters a culture of open communication, responsibility, and intellectual curiosity. As a small team that has quickly built the largest Community Choice Aggregation program in the country, high levels of trust, collaboration, and mission alignment are key factors in success. We value fact-based creativity in our work, accountability with our stakeholders, and promote ethical engagement and diversity with our brand.

Successful Candidates Must Demonstrate the Following Abilities:

- Demonstrate good judgement and integrity.
- Passion for managing and coaching a team of high-performing staff.
- High attention to detail with strong organizational skills.
- Handle multiple priorities to meet deadlines and escalate key issues.
- Work accurately and swiftly under pressure.
- Communicate effectively, orally, and in writing; and the ability to translate complex technical information into non-technical language.
- High tolerance for uncertainty but know how to bring things to resolution.
- Strong work ethic benefitting a start-up environment.

Duties and Responsibilities

- **Resource Optimization:** Oversee various asset management activities for CPA's portfolio resources, including daily resource optimization, bidding strategy development, and outage scheduling to ensure that CPA's clean energy resource portfolio, and in particular its storage assets, are maximizing benefits to CPA's customers. Ensure CPA's market activities are compliant with CAISO, FERC, and other applicable market rules.
- **Scheduling Coordinator Management:** Manage interactions with CPA's third-party scheduling coordinator to ensure CPA's load and supply resources are properly participating in the CAISO Market. Escalate and resolve issues with the scheduling coordinator and/or resource owners as required.
- **California Independent System Operator (CAISO) Subject Matter Expert:** Serve as an internal subject matter expert on CAISO's policies and business practice manuals (BPMs). Manage communications and operational obligations with CAISO. Stay informed of changes to CAISO market re-design initiatives, particularly as they relate to CPA's battery storage and behind-the-meter resources.
- **Settlements Oversight:** Oversee CPA's settlements staff conducting CAISO market settlements and bilateral settlements functions. Coordinate with CAISO's Finance Department to ensure settlements deliverables are met on time.
- **Resource Onboarding:** Assist the CPA contract management team to facilitate the on-boarding of CPA's fleet of new build clean energy resources through the CAISO's New Resource Implementation (NRI) process, including coordination between the supplier, CAISO, and CPA's scheduling coordinator.
- **Management Support:** Communicate critical portfolio performance reporting and other relevant market information to CPA's executive leadership and Board of Directors, as required.

- **People Management** - Manage direct reports within the Power Supply Market Operations team.
- **Other duties as assigned.**

Qualifications

Candidates must have the following:

- Candidates must have a bachelor's degree.
- Seven (7) or more years of experience in functions related to electricity trading/marketing, energy market operations, power plant optimization, energy settlements, and/or project management.
- Knowledge of California Independent System Operator (CAISO) process.
- Knowledge of power scheduling.
- Knowledge of California energy markets and energy products. CCA experience is a plus.
- Successful track record managing, supporting, and developing professional staff.
- Experience interacting with state, local, and federal regulatory agencies.
- Ability to sit at a desk and work on a computer for prolonged periods.

Required Skills

- Energy experience and understanding of how CAISO and California capacity markets operate.
- Excellent organizational, interpersonal, and analytical skills with a high attention to detail.
- Work well with diverse teams and consultants and is highly collaborative.
- Proficient with Microsoft Office Suite (including Excel and PowerPoint) and data visualization tools or related software.
- Experience with data analysis tools such as R, Python and SAS is a plus.

Work Location

This position is eligible for either Hybrid or Remote options. The Hybrid option requires 2-3 assigned days in the Downtown Los Angeles office and includes an enhanced transportation allowance. The Remote option requires in-person attendance at organization or team-wide events 3 times per year for 3-5 days per event with mass transportation reimbursement for travel within Southern California.

Salary and Benefits

The salary range for this position is \$138,203-\$187,503, with exact compensation to be determined by Clean Power Alliance, dependent on experience. Benefits include health care, a 401(k)-like match program, paid vacation, and sick leave. This is not a civil

service position; however, all CPA employees are required to submit a Statement of Economic Interests form, also known as the Form 700.

How to Apply

Candidates should apply on [CPA's LinkedIn Page](#). The start date for the position is as soon as possible and will remain open until filled.