



Regulatory Analyst II

Who We Are

[Clean Power Alliance](#) (CPA) is Southern California's locally operated community choice aggregation (CCA) electricity provider across 32 communities within Los Angeles and Ventura counties, providing clean renewable energy at competitive rates. CPA is the largest CCA in California and 5th largest electric load serving entity in the State, serving over three million residents and businesses through approximately one million customer accounts.

What You'll Do

CPA seeks to advance clean energy policy goals that reflect local priorities of its member agencies and innovative programs that serve local communities. To further this mission, CPA is seeking a motivated, highly organized and detail-oriented team member to provide analytical, case management and other support to our regulatory affairs team. The regulatory affairs team advocates for clean energy policies on behalf of CPA at various state regulatory agencies, including the California Public Utilities Commission, the California Energy Commission, and the California Independent System Operator.

This is an outstanding opportunity to work at an important intersection of energy and climate policy in California, helping to restructure Southern California's energy market to rapidly reduce greenhouse gas emissions and provide local choice in energy supply and services.

Who You'll Work With

In addition to the Director of Regulatory Affairs, the Regulatory Analyst II will work closely with outside counsel and technical consultants, and various departments within CPA who can be impacted by state policies. The Regulatory Analyst may also provide support to the Director of Government Affairs during legislative season.

CPA also coordinates closely with other community choice aggregators in California, and the California Community Choice Association (CalCCA), the trade association that represents community choice aggregators. The Regulatory Analyst will coordinate closely with CalCCA and other CCAs as needed.

Commitment to Diversity

At CPA, we value diversity and are committed to creating an inclusive environment for all employees. We represent a diverse customer base and intend to hire employees that reflect our communities. Clean Power Alliance provides equal employment opportunities to all applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Culture

CPA fosters a culture of open communication, responsibility, and intellectual curiosity. As a small team building the largest CCA in California, high levels of trust, collaboration, and mission alignment are key. We value transparency, responsiveness, and innovation.

Successful Candidates Must Demonstrate the Following Abilities:

- Strong writing skills is a must, and candidates may be asked to submit writing samples
- Have strong analytical skills and attention to detail
- Handle multiple priorities to meet deadlines and escalate key issues
- Have good communication skills
- Have a strong work ethic and be comfortable taking initiative/working in a fast paced, start-up environment
- Work well on diverse teams and with consultants and be highly collaborative
- Demonstrate strong interest or previous experience in power markets

Duties and Responsibilities

- **Regulatory analysis:** Develop positions and analyses for key policy issues affecting CPA's operations, fiscal health, and ability to offer innovative programs.
- **Regulatory case management:** Manage regulatory proceeding caseload and engage in strategic intervention, including drafting responses and comments, preparing discovery requests, leveraging internal business unit expertise, coordinating with external counsel or technical consultants as necessary, and communicating with regulatory agency staff.
- **Coalition building:** Develop and build relationships with California energy market stakeholders and communicate CPA policy positions and impacts of particular policies on CPA's operations.
- **Member agency support:** Assist CPA's member agencies with data requests and information regarding regulatory proceedings that could impact their internal municipal operations
- **Internal business unit support:** Inform CPA business units of major regulatory changes that would impact CPA's operations and ability to comply with state policy goals and assist in compliance reporting and communications with regulatory agencies when necessary.

Qualifications

Candidates must have a bachelor's degree, and preferably a master's degree, and at least 2 to 4 years of related energy and/or environmental policy experience. Candidates should demonstrate knowledge of California's energy market, including structures and procedures of California's energy agencies.

Required Skills

- Excellent organizational, verbal and written communications, and analytical skills
- Have curiosity and desire to learn
- Ability to perform in dynamic work environment
- Proficiency in MS Office and in particular Excel, Word and PowerPoint
- Demonstrated knowledge of energy markets is a plus

Physical Requirements:

- Prolonged periods sitting at a desk and working on a computer.
- Must be able to lift up to 15 pounds at times.

Work Location

This position will be eligible for either hybrid or remote work options. The hybrid work option will require 2-3 assigned days in the downtown Los Angeles office and includes an enhanced transportation allowance. The remote work option requires in-person attendance at organization or team-wide events 3 times per year for 3-5 days per event.

Salary and Benefits

The salary range for Regulatory Analyst II \$90,874-\$123,289. The exact compensation will be determined by Clean Power Alliance, dependent on experience. Benefits include health care, a 401(k)-like match program, paid vacation, and sick leave. This is not a civil service position; however, all CPA employees are required to submit a Statement of Economic Interests form, also known as the Form 700.

How to Apply

Candidates should submit a succinct and well-written cover letter and resume via LinkedIn here: [\(26\) Regulatory Analyst II | Clean Power Alliance | LinkedIn](#) The start date for the positions is as soon as possible and will remain open until filled.