

MINUTES

REGULAR MEETING of the Board of Directors of the
Clean Power Alliance of Southern California
Thursday, November 4, 2021, 2:00 p.m.

The Board of Directors conducted this meeting remotely, pursuant to the Proclamation of the State of Emergency by Governor Newsom on March 4, 2020, AB 361, and enacting CPA Resolutions, and as a response to mitigating the spread of COVID-19

CALL TO ORDER & ROLL CALL

Chair Diana Mahmud called the meeting to order at 2:00 p.m. and Susan Caputo, Interim Clerk of the Board, conducted roll call.

Roll Call				
1	Agoura Hills	Deborah Klein Lopez	Director	Remote
2	Alhambra	Jeff Maloney	Director	Remote
3	Arcadia	Sho Tay	Director	Remote
4	Beverly Hills	Julian Gold	Director	Remote
5	Calabasas	Mary Sue Maurer Michael McConville	Director Alternate	Remote
6	Camarillo	Susan Santangelo	Director	Remote
7	Carson	Cedric Hicks	Alternate	Remote
8	Claremont	Corey Calaycay	Director	Remote
9	Culver City	Daniel Lee	Director	Remote
10	Downey	Sean Ashton	Director	Remote
11	Hawaiian Gardens			Absent
12	Hawthorne	Alex Monteiro	Director	Remote
13	Los Angeles County	Sheila Kuehl	Vice Chair	Remote
14	Malibu	Mikke Pierson	Director	Remote
15	Manhattan Beach	Hildy Stern	Director	Remote
16	Moorpark	Janice Parvin	Director	Remote
17	Ojai	Michelle Ellison	Alternate	Remote
18	Oxnard			Absent
19	Paramount	Vilma Cuellar Stallings	Director	Remote

20	Redondo Beach	Christian Horvath	Director	Remote
21	Rolling Hills Estates	Steve Zuckerman	Director	Remote
22	Santa Monica	Pam O'Connor	Alternate	Remote
23	Sierra Madre	Robert Parkhurst	Director	Remote
24	Simi Valley	Ruth Luevanos	Director	Remote
25	South Pasadena	Diana Mahmud	Chair	Remote
26	Temple City			Absent
27	Thousand Oaks	Bob Engler	Director	Absent
28	City of Ventura	Joe Yahner	Alternate	Remote
29	Ventura County	Linda Parks	Vice Chair	Remote
30	West Hollywood	Lindsey Horvath	Director	Remote
31	Westlake Village	Kelly Honig	Director	Remote
32	Whittier			Absent

All votes are unanimous unless otherwise stated.

GENERAL PUBLIC COMMENT

No general public comment was received.

CONSENT AGENDA

1. Adopt Resolution 21-11-021 Finding the Continuing Need to Meet by Teleconference Pursuant to Government Code Section 54953 (e)
2. Approve Minutes from October 7, 2021, Board of Directors Meeting
3. Approve and Authorize the Executive Director to Execute Amendment No. 2 to the Consulting Engineering Services Agreement with EcoMotion for a Not to Exceed (NTE) of \$292,575
4. Receive and File Community Advisory Committee Monthly Report

Motion: Director Parkhurst, Sierra Madre

Second: Director Pierson, Malibu

Vote: The consent agenda was approved by a roll call vote.

CLOSED SESSION

5. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)
Title: Executive Director and General Counsel

Nancy Whang, General Counsel, reported that no reportable action was taken by the Board of Directors.

REGULAR AGENDA

6. Approve and Authorize the Board Chair to Execute the Employment Agreements with (a) The Executive Director at a Salary of \$369,600 with the Terms as Specified in the Attached Employment Agreement, and (b) the General Counsel at a Salary of \$287,500 with the Terms as Specified in the Attached Employment Agreement

Chair Mahmud provided a brief report of the item, noting that the proposed salaries would place both the Executive Director and General Counsel at the midpoints of their respective salary ranges.

Vice Chair Kuehl and Director Gold thanked Ted Bardacke, Executive Director, and Nancy Whang, General Counsel, for their work.

Motion: Director Gold, Beverly Hills
Second: Director Horvath, Redondo Beach
Vote: Item 6 was approved by a roll call vote.

7. Approve Phase One of Clean Energy Workforce Development Investment Plan

Gina Goodhill, Policy Director, provided a presentation of the item. In 2019, the Mohave County Wind Farm, LLC committed to \$1 million over four years in workforce development efforts as part of its Power Purchase Agreement (PPA) with CPA. In December 2020, the Board directed staff to “green” existing jobs by providing training and resources that will give workers the skills necessary to facilitate building and transportation electrification. Staff presented two proposed programs that together would utilize the first two years of funding: (1) a Microgrid Maintenance Workforce Training Program and (2) a Sustainable Cybersecurity Training. The first program for consideration is through the Los Angeles Cleantech Incubator’s (LACI) Advanced Prototyping Center (APC) fellowship program. Ms. Goodhill provided background on the APC fellowship and the Microgrid Program. It will provide participants with the skills to operate, deploy, and maintain solar + storage components and open career pathways in the field. CPA will have the option for additional cohorts after program evaluation. The second proposed program is through training centers in L.A. and Ventura Counties for students seeking to become IBEW/NECA certified electricians. Electrical apprentices have mandatory on-the-job training; work-based learning and mentorship. Additionally, CPA proposes cybersecurity apprenticeship training that expands existing electrical apprenticeships to address emerging smart cities and cybersecurity issues for building and transportation infrastructure and building automation. The training program will focus on training electricians to secure wiring, switching and control systems in smart infrastructure projects to build resilience. Lastly, Ms. Goodhill discussed the request for Board approval of Phase 1, directing staff to develop MOUs that will create metrics and measurables to evaluate program success; after program evaluation, including CAC feedback, Phase 2 will be brought back to the Board for consideration.

Director Lee encouraged interaction with the L.A. County Just Transition Task Force through out the development of the programs and emphasized the opportunities for participants, especially in cybersecurity, to interface or consult with CPA member agencies and provide education on advanced cybersecurity.

Director Maurer suggested that the California Conservation Corps and Justice Reform Movement can provide further recruitment resources. Director Luevanos expressed enthusiasm for the program, especially its creation of opportunities in renewable energy; shared that the California Continuation Education Association and occupation centers would be ideal organizations to collaborate with. Vice Chair Parks added that these programs also address the need to train future electricians on reach codes.

In response to Director Engler's inquiry about the 74% of program participants who are gainfully employed or seeking further education, staff noted that the employment percentage is high for graduates who have a high school education and a certificate.

Maitte Sanchez, Joe Sullivan, and King Moore provided public comment in favor of funding the programs.

Motion: Director Horvath, West Hollywood
Second: Vice Chair Kuehl, Los Angeles County
Vote: Item 7 was approved by a roll call vote.

8. Receive Staffing Update

Mr. Bardacke discussed staffing, turnover, and CPA's approach to retain current staff and accelerate hiring. Turnover has impacted operations, morale, and workload; there has been an increase in costs for searching, onboarding, and training. Mr. Bardacke reviewed reasons for departure, including better salaries/opportunities, burnout, flexible schedule offerings, and other items related to COVID-19. CPA has offered extra pay for increased responsibility; is engaged in proactive outreach via an in-house HR manager and contracted recruiters; exploring expansion of remote work options; and planning ahead for organizational needs as opposed to fiscal year targeting. Mr. Bardacke reviewed new positions aimed at developing staff redundancy and noted more positions may be deemed necessary as CPA evaluates staffing needs. There will be a potential increase to the staffing budget of 2.5-3.5% in the current fiscal year (FY), to be addressed in the mid-year budget adjustment and the potential of annualized salary cost increase of approximately 12.5%, which would be addressed in the FY 2022/23 budget. Mr. Bardacke stated that both increases are manageable given CPA's fiscal position.

MANAGEMENT REPORT

Mr. Bardacke shared highlights of the recent grand opening of the High Desert Solar + Storage Grand Opening; discussed the Calpine Community Benefits Program Grants; the CalCCA Annual Meeting; and noted that monthly dashboards will be distributed quarterly moving forward. Mr. Bardacke stated that SCE recently notified the CPUC that they expect to be under collected by \$700 million by end-of-year, meaning that their rates were too low this year and they will have to make up the difference in next years' rates. Lastly, the components that make up the PCIA indicate that there will be a reduction in the PCIA for CPA customers in the first quarter of 2022. These factors will improve CPA's competitiveness.

COMMITTEE CHAIR UPDATES

Director Horvath, Legislative & Regulatory Committee Chair, reported that the Committee reviewed and discussed the 2022 Legislative & Policy platform that will be presented to the Board for consideration; invited Board members to join the Committee.

Director Gold, Finance Committee, reported that the Committee will be working to dissect the concept of energy prepayment financing and encouraged Board members to become familiar with the topic.

Director Parkhurst, Energy Committee Chair, congratulated Alternate Director Tom Tait, Arcadia, who recently retired and welcomed Director Lee, Culver City, to the Committee. The Committee recently discussed the second round of the Power Share RFO and will review bids for the Reliability RFO in early 2022.

BOARD MEMBER COMMENTS

None.

REPORT FROM THE CHAIR

Chair Mahmud recognized Sherita Coffelt, Sr. Director, External Affairs, and Joe Cabral, External Affairs Manager, for their coordination of the High Desert Solar facility grand opening; shared the positive experience of visiting a CPA project; and encouraged Board members to attend the CalCCA Annual Conference.

ADJOURN

Chair Mahmud adjourned the meeting 4:20 pm.