MEETING of the Executive Committee of the
Clean Power Alliance of Southern California
Wednesday, December 16, 2020
1:30 p.m.

SPECIAL NOTICE: Pursuant to Paragraph 11 of Executive Order N-29-20, executed by the Governor of California on March 17, 2020, and as a response to mitigating the spread of COVID-19, the Executive Committee will conduct this meeting remotely.

If YouTube Live Stream is not working, please use the Zoom application
Click here to view a Live Stream of the Meeting on YouTube
*There may be a streaming delay of up to 60 seconds. This is a view-only live stream.

To Listen to the Meeting:
https://zoom.us/j/96427242341
or
Dial: (669) 900-9128 Meeting ID: 964 2724 2341

PUBLIC COMMENT: Members of the public may submit their comments by one of the following options:

- **Email Public Comment:** Members of the public are encouraged to submit written comments on any agenda item to clerk@cleanpoweralliance.org up to four hours before the meeting. Written public comments will be announced at the meeting and become part of the meeting record. Public comments received in writing will not be read aloud at the meeting.

- **Provide Public Comment During the Meeting:** Please notify staff via email at clerk@cleanpoweralliance.org at the beginning of the meeting but no later than immediately before the agenda item is called.
  - You will be asked for your name and phone number (or other identifying information) similar to filling out a speaker card so that you can be called on when it is your turn to speak.
  - You will be called upon during the comment section for the agenda item on which you wish to speak on. When it is your turn to speak, a staff member will unmute your phone or computer audio.
  - You will be able to speak to the Committee for the allotted amount of time. Please be advised that all public comments must otherwise comply with our Public Comment Policy.
  - Once you have spoken, or the allotted time has run out, you will be muted during the meeting.

If unable to connect by Zoom or phone and you wish to make a comment, you may submit written comments during the meeting via email to: clerk@cleanpoweralliance.org.

While downloading the Zoom application may provide a better meeting experience, Zoom does not need to be installed on your computer to participate. After clicking the webinar link above, click “start from your browser.”
Meetings are accessible to people with disabilities. Individuals who need special assistance or a disability-related modification or accommodation to participate in this meeting, or who have a disability and wish to request an alternative format for the meeting materials, should contact the Clerk of the Board at clerk@cleanpoweralliance.org or (213) 713-5995. Notification in advance of the meeting will enable us to make reasonable arrangements to ensure accessibility to this meeting and the materials related to it.

**PUBLIC COMMENT POLICY:** The General Public Comment item is reserved for persons wishing to address the Committee on any Clean Power Alliance-related matters not on today’s agenda. Public comments on matters on today’s Consent Agenda and Regular Agenda shall be heard at the time the matter is called. Comments on items on the Consent Agenda are consolidated into one public comment period.

Each speaker is customarily limited to two (2) minutes (in whole minute increments) per agenda item with a cumulative total of five (5) minutes to be allocated between the General Public Comment, the entire Consent Agenda, or individual items in the Regular Agenda. Please refer to Clean Power Alliance Policy No. 8 – Public Comments for more information.

**CALL TO ORDER AND ROLL CALL**

**GENERAL PUBLIC COMMENT**

**CONSENT AGENDA**

1. Approve Minutes from November 18, 2020 Executive Committee Meeting

**REGULAR AGENDA**

2. Oral Update from the Executive Director on CPA Operations

3. Presentation on Diversity, Equity, and Inclusion Planning

**COMMITTEE MEMBER COMMENTS**

**ADJOURN – NEXT MEETING JANUARY 20, 2021**

**Public Records:** Public records that relate to any item on the open session agenda for a Committee Meeting are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to all, or a majority of, the members of the Committee. Public records are available for inspection online at www.cleanpoweralliance.org/agendas.
MEETING of the Executive Committee of the
Clean Power Alliance of Southern California
Wednesday, November 18, 2020 1:30 p.m.

MINUTES

The Executive Committee conducted this meeting in accordance with California Governor Newsom’s Executive Order N-29-20 and COVID-19 pandemic protocols.

WELCOME AND ROLL CALL
Chair Diana Mahmud called the meeting to order at 1:35 p.m. and Clerk of the Board Gabriela Monzon conducted roll call.

<table>
<thead>
<tr>
<th>Roll Call</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Agoura Hills</strong></td>
</tr>
<tr>
<td>Deborah Klein Lopez</td>
</tr>
<tr>
<td>Committee Member</td>
</tr>
<tr>
<td>Remote</td>
</tr>
<tr>
<td><strong>Beverly Hills</strong></td>
</tr>
<tr>
<td>Julian Gold</td>
</tr>
<tr>
<td>Committee Member</td>
</tr>
<tr>
<td>Remote</td>
</tr>
<tr>
<td><strong>Los Angeles County</strong></td>
</tr>
<tr>
<td>Sheila Kuehl</td>
</tr>
<tr>
<td>Vice Chair</td>
</tr>
<tr>
<td>Remote</td>
</tr>
<tr>
<td><strong>Oxnard</strong></td>
</tr>
<tr>
<td>Carmen Ramirez</td>
</tr>
<tr>
<td>Committee Member</td>
</tr>
<tr>
<td>Remote</td>
</tr>
<tr>
<td><strong>Rolling Hills Estates</strong></td>
</tr>
<tr>
<td>Steve Zuckerman</td>
</tr>
<tr>
<td>Committee Member</td>
</tr>
<tr>
<td>Remote</td>
</tr>
<tr>
<td><strong>Santa Monica</strong></td>
</tr>
<tr>
<td>Kevin McKeown</td>
</tr>
<tr>
<td>Committee Member</td>
</tr>
<tr>
<td>Remote</td>
</tr>
<tr>
<td><strong>South Pasadena</strong></td>
</tr>
<tr>
<td>Diana Mahmud</td>
</tr>
<tr>
<td>Chair</td>
</tr>
<tr>
<td>Remote</td>
</tr>
<tr>
<td><strong>Ventura County</strong></td>
</tr>
<tr>
<td>Linda Parks</td>
</tr>
<tr>
<td>Vice Chair</td>
</tr>
<tr>
<td>Remote</td>
</tr>
<tr>
<td><strong>West Hollywood</strong></td>
</tr>
<tr>
<td>Robyn Eason</td>
</tr>
<tr>
<td>Alternate Committee Member</td>
</tr>
<tr>
<td>Remote</td>
</tr>
</tbody>
</table>

All items are unanimously approved unless otherwise stated.

GENERAL PUBLIC COMMENT
There were no public comments.

CONSENT AGENDA

1. Approve Minutes from October 21, 2020 Executive Committee Meeting

   **Motion:** Vice Chair Kuehl, Los Angeles County
   **Second:** Committee Member Lopez, Agoura Hills
   **Vote:** Item 1 was approved by a roll call vote.
REGULAR AGENDA

2. Oral Update from the Executive Director on CPA Operations

Ted Bardacke, Executive Director, announced that the Cities of Agoura Hills and Manhattan Beach approved a transition to the 100% Green default rate and noted that staff continues to support other cities that expressed interest in pursuing a default rate change before the deadline, which has been extended to February. Additionally, Mr. Bardacke announced the hiring of Sherita Coffelt as the Director of External Affairs, who brings years of experience in the public affairs arena and noted that staff member, Karen Schmidt, would transition to leading strategic initiatives for the organization, including a membership expansion plan. Lastly, Mr. Bardacke explained that due to uncertainties related to the COVID-19 pandemic, staff will work remotely through at least July 1, 2021.

Committee Member Gold and Chair Mahmud asked staff to request a rent freeze or reduction from the landlord if possible.

Matt Langer, Chief Operations Officer, provided an update on the Southern California Edison (SCE) 2021 Energy Resource Recovery Account (ERRA) Forecast, which includes an updated data projection on SCE generation and PCIA rates for 2021. SCE proposed two options for recovery of the PCIA Undercollection Balancing Account (PUBA) balance in 2021: Option 1 would amortize the full PUBA balance on top of potentially capped 2021 PCIA rates and option 2 would amortize 80% of the PUBA balance as part of uncapped 2021 PCIA rates. Lastly, Mr. Langer explained that the PCIA rate increase relative to the SCE generation rate will likely lead to a reduction in 2021 revenue, but staff will present a full analysis to the Board in the coming months once SCE rates are filed.

Vice Chair Parks inquired about the required length of amortization and Committee Member Zuckerman asked for clarification on capped and uncapped PCIA rates. Mr. Langer noted that the default amortization is of one year and since SCE finances the amortization, they carry the balance if CPA is not paying it, thus disincentivizing SCE from proposing an amortization longer than one year. Additionally, Mr. Langer explained that the cap level of the PCIA rate is at a half-cent per year and that the forecast indicated that the cap would not come into effect in 2021.

In response to questions from Committee Member Gold regarding a cumulative balance, Mr. Langer noted that any amounts not paid this year will roll into the next year.

Committee Member Lopez asked about the purpose of the cap if customers still experience a rate increase, and Committee Member Zuckerman asked for SCE interest rates on an unpaid balance. Mr. Langer clarified that the PCIA cap was meant to reduce rate volatility, but in practice that is not
turning out to be the case and the California Public Utilities Commission (CPUC) is taking note of the structural flaws. Staff also noted that SCE interest rates are competitive due to their credit standing and ability to raise capital and that exploring a multiyear amortization to smooth the year-to-year PCIA movement will be beneficial to CPA; therefore, CPA and CalCCA are engaged in settlement discussions with SCE related to other PCIA options, but a best-case scenario is a 3-year amortization of equal portions.

3. Review Draft Agenda for December 3, 2020 Board of Directors Meeting

Mr. Bardacke noted that the December 3 agenda includes the launch of the first part of the CPA Power Share program and that CPA has acquired interim resources to launch that program potentially before the end of the year. To do that, a tariff or policy governing how the program discount is applied to customer bills will need Board approval. The second part of the program, Community Solar, will follow in the spring of 2021.

In response to Committee Member Zuckerman’s question, Mr. Bardacke stated that the RFO bids can determine how many generating sources are acquired, but staff hopes to get 5-7 different smaller sources that will all be new build projects.

Mr. Bardacke also provided a contextual presentation of the workforce development program, noting that the Community Advisory Committee (CAC) provided feedback, and the options revolved around creating new green jobs or greening existing jobs, but the two options may eventually overlap.

Vice Chair Kuehl noted greening existing jobs makes more sense and L.A. County is exploring that option as well. Committee Member Zuckerman added that CAC input is important and inquired about union partnerships, and Mr. Bardacke noted that the CAC expressed interest in further developing union partnerships. Committee Member Ramirez expressed interest in furthering partnerships with community colleges and providing essential skills to students. Vice Chair Parks echoed support for partnerships with community colleges and added that partnerships with public agencies might also be of interest. Committee Member Eason commented that greening existing jobs aligns more closely with CPA’s mission and noted that skilled workers can begin to see themselves as part of the solution, simultaneously empowering them to shift their skill set for electrification and other essential clean energy skills.

Vice Chair Kuehl agreed that there is a need for new skilled workers in the clean energy industry but expressed concern that there is not enough funding for that yet, and rather a focus on greening existing jobs may go a long way into creating stronger alliances with the community. Committee Member Zuckerman added that focusing on existing jobs is consistent with state policy and unions would be supportive of this, creating legislative
partners for a future coalition. Committee Member McKeown added that while these options will likely overlap, greening existing jobs makes more sense in that younger people entering the workforce are already supportive of renewable energy, while focusing on those committed to their careers in the fossil fuel industry may need more help in dealing with a shifting industry.

Committee Member Lopez opined that creating new jobs for young people entering the workforce may have a greater impact in diversifying the workforce, and as seen with the COVID-19 pandemic, minorities are more deeply affected by job cuts and the economic downturns, therefore, it makes sense to harness the dedication and engagement of young people in renewable energy.

Chair Mahmud expressed a preference for greening existing jobs but also acknowledged that community college partnerships should continue to be a focus for CPA, and perhaps getting additional contributions from project developers may be a solution.

4. 2021 Board of Directors Retreat Update

Mr. Bardacke invited input from Committee Members on the Board retreat, noting that feedback was needed on the timing, areas of focus, and the format of the event.

Committee Members Gold and McKeown expressed a strong preference for waiting to have a full Board retreat, as it is hard to develop relationships with board members virtually and it may not be the best time to build a strategic plan with substance, without having to speculate how the pandemic will affect the organization.

Vice Chair Kuehl proposed having an introductory event that will orient new members and help them to understand the ins and outs of the organization and exploring big picture concepts rather than diving into detailed business discussions right away. Committee Member Lopez expressed support for having a virtual event without delay, to provide new board members with an orientation and a big picture understanding of the importance of CPA. Committee Member Zuckerman agreed that an orientation would benefit new members.

Chair Mahmud added that a hybrid event could include a training session for new board members and an opportunity for them to get to know each other, then plan for a July in-person event if permitted.

Mr. Bardacke noted that staff has developed an extensive orientation for new board members and proposed a virtual reception for new board members that can also be open to other board members, which can provide
an opportunity to mingle, and not dive into robust content until an in-person event can be held.

COMMITTEE MEMBER COMMENTS

None.

ADJOURN

Chair Mahmud adjourned the meeting at 3:10 p.m.
Staff Report – Agenda Item 2

To: Clean Power Alliance (CPA) Executive Committee
From: Ted Bardacke, Executive Director
Subject: Oral Update from the Executive Director on CPA Operations
Date: December 16, 2020

The Executive Director will provide an oral report, including an update on the following items:

- Cancellation of January 7, 2021 Board Meeting
- CalCCA Officer Election
- 2021 Board of Directors Reception (Attachment 1)
DRAFT AGENDA
2021 Board of Directors Reception
February 19, 2021
2 hours in the Afternoon (Exact Time TBD)

• Arrival & Opening Remarks
  o Diana Mahmud, Board Chair
  o Ted Bardacke, Executive Director

• Break Out Session 1: 15-Minute Small Group Mixer

• Keynote Speaker: David Hochschild, Chair, California Energy Commission
  o Q&A Session with Keynote Speaker

• Virtual Tour of New CPA Energy Facility(ies)
  o Virtual Tour Q&A Session

• Break Out Session 2: 15-Minute Small Group Mixer

• Closing Remarks & Open Dialogue
Staff Report – Agenda Item 3

To: Clean Power Alliance (CPA) Executive Committee
From: Karen Schmidt, Senior Advisor for Strategy
Approved by: Ted Bardacke, Executive Director
Subject: Diversity, Equity & Inclusion Planning
Date: December 16, 2020

RECOMMENDATION
Review and discuss.

ATTACHMENT
1) Diversity, Equity & Inclusion Planning Presentation
Diversity, Equity & Inclusion (DEI) Planning

December 16, 2020
Overview

- Confluence of organizational intention and new state mandate is driving the effort to create a DEI plan in Q1-Q2 2021.

- Plan will address three areas:
  - Supplier diversity
  - Customer program spending and community investments
  - Internal diversity

- Staff will bring the plan to the Board for review/approval in Q2, including:
  - Initial metrics.
  - Organizational goals and direction.
  - Implementation plan and timeline for development of new or revised policies and practices.
Drivers

- Organizational goals:
  - Institutionalizing supplier and workforce diversity intentions specified in the JPA.
  - Increasing environmental and economic justice outcomes in the utility industry, which has historically lagged.
  - Measurement, transparency and accountability.
  - Opportunity to lead, innovate and communicate impact.

- SB 255 compliance:
  - Annual submission of supplier diversity plan and report to the CPUC.
  - First submission is due March 2021.
SB 255 New Annual Requirements

- A report on procurement from women, minority, disabled veteran, and LGBT business enterprises (WMDVLGBTBE).

- A plan for “increasing procurement” from small, local, and diverse business enterprises.

- Covers “all categories” of procurement, including energy and non-energy contracting.

- Narrative and table elements are prescribed; formats run the gamut.
Examples: Wild Goose Storage LLC, SCE

ATTACHMENT C  Page 4

Wild Goose Storage, LLC  Calendar Year 2019  G.O. #156 Sec. 9.1.2

WMDVLGBTBE Subcontractor Procurement by Product and Service Categories

<table>
<thead>
<tr>
<th>Minority Male</th>
<th>Products</th>
<th>Services</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian Pacific American</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>African American</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Hispanic American</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Native American</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Total Minority Male</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Minority Female</th>
<th>Products</th>
<th>Services</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian Pacific American</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>African American</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Hispanic American</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Native American</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Total Minority Female</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Subcontractor</th>
<th>2019 Results</th>
<th>2019 Goals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minority Men</td>
<td>6.27%</td>
<td>4.00%</td>
</tr>
<tr>
<td>Minority Women</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Minority Business Enterprise (MBE)</td>
<td>6.27%</td>
<td>4.00%</td>
</tr>
<tr>
<td>Women Business Enterprise (WBE)</td>
<td>1.79%</td>
<td>6.00%</td>
</tr>
<tr>
<td>Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Disabled Veteran Business (DVBE)</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>TOTAL WMDVLGBTBE</td>
<td>9.00%</td>
<td>10.00%</td>
</tr>
</tbody>
</table>

% - PERCENTAGE OF NET PROCUREMENT

ATTACHMENT C  Page 9

Wild Goose Storage, LLC  Calendar Year 2019  G.O. #156 Sec. 9.1.4

Description of Progress in Meeting or Exceeding Set Goals

Despite having a lower percent spend for WMDVLGBTBE in comparison to last year (8.05% in CY2019 versus 11.50% in CY2018), Wild Goose is pleased with the results. For, the overall dollar amount spent on WMDVLGBTBE was higher ($299.4K in CY2019 versus $264.9K in CY2018). The reason for the drop in percent spend, while dollar spent increased, is that the net procurement value increased by 61% ($3,718K in CY2019 versus $2,307K in CY2018). The cause for the increase in net procurement is due to a greater number of capital projects ($1,024K). Gas Storage project work tends to be very specialized with less WMDVLGBTBE companies available that provide desired product/service. The higher capital spend is expected until the end of calendar year 2025, due to well work program that’s required to be completed to meet State regulatory requirements. Efforts continued in utilizing WMDVLGBTBE companies with day to day operations, and we believe this initiative was successful. For, even though operating costs (open) remained relatively consistent the amount spent on WMDVLGBTBE companies was higher ($234.6K in CY2019 versus $216.5K in CY2018 for operating related costs).

Wild Goose is expecting equivalent WMDVLGBTBE spend in CY2020, in comparison to the CY2019 actual spend values. Overall we’re anticipating to achieve an 8.50% target. WMDVLGBTBE spend % is not expected to increase above 10% until the well work program is completed at the end of CY2025.
**Spend Results**

**Women Minority, Disabled Veterans, Lesbian, Gay, Bisexual, and Transgender Business Enterprises**

- 2019: $2,219,659.11%
- 2018: $2,149,46.73%
- 2017: $1,729,46.43%
- 2016: $1,499,44.74%

**MENORITY BUSINESS ENTERPRISES**

- 2019: $1,628,62.77%
- 2018: $1,563,67.27%
- 2017: $1,335,68.35%
- 2016: $1,065,69.39%

**DISABLED VETERAN BUSINESS ENTERPRISES**

- 2019: $61,220,22.22%
- 2018: $57,708,22.77%
- 2017: $58,650,22.77%
- 2016: $48,564,22.77%

**LEGEND, GAY, BISEXUAL, AND TRANSGENDER BUSINESS ENTERPRISES**

- 2019: $72,109,6.07%
- 2018: $64,895,6.43%
- 2017: $72,945,6.43%
- 2016: $64,895,6.43%

**DIVERSE SUBCONTRACTORS**

- 2019: $959,50,4.52%
- 2018: $84,246,24.50%
- 2017: $1,509,50,15.11%
- 2016: $6,621,15.00%

**CANDACE WATERMAN**

Women Impacting Public Policy

ADVOCACY AND COMMUNITY PARTNERSHIPS

Supplier Diversity and Development hosted the third annual partners meeting with advocacy and community-based organizations representing...
CPA DEI Plan Components

- Supplier Diversity
- Customer Program Spending and Community Investment
- Internal Diversity
Supplier Diversity

- Energy & non-energy procurement:
  - Diversity spend metrics
  - Data collection from suppliers
  - Workforce development partnerships
  - Supplier outreach, education and development
  - Supply chain management
Customer Program Spending and Community Investment

- Program incentives and subsidies
- Workforce development initiatives
- CBO grants
- COVID-19 bill credits
- Membership organizations, event sponsorships
Internal Diversity

- Staff and leadership diversity
- Board diversity
- CAC diversity
- Staff recruitment practices and advancement opportunities
- CAC recruitment practices
Plan Deliverables

- Proposed metrics for each component; initial data where available.
- Proposed goals for each component.
- 1-3 year implementation plan.
Process

Data Collection
- Gather internally available data
- Identify data gaps / needs
- Survey DEI models / best practices

Goal Setting
- Define organizational and departmental goals and priorities

Implementation Planning
- Data collection plan
- Policy requirements
- Program plans
- Resource requirements
- Compliance requirements
- Engagement & communication plan
- Timeline
- **SB 255 submission**

Board Review
- CAC review
- Community stakeholder review
- Board review and approval

WHO
- **DEI working group**
- Procurement team
- Non-energy contracts
- Legal

WHAT
- **DEI working group**
- Management team
- **DEI working group**
- Departments
- Legal
- Management team

End of Document