MEETING of the Executive Committee of the
Clean Power Alliance of Southern California

Wednesday, November 18, 2020
1:30 p.m.

SPECIAL NOTICE: Pursuant to Paragraph 11 of Executive Order N-29-20, executed by the Governor of California on March 17, 2020, and as a response to mitigating the spread of COVID-19, the Executive Committee will conduct this meeting remotely.

Click here to view a Live Stream of the Meeting on YouTube
*There may be a streaming delay of up to 60 seconds. This is a view-only live stream.

To Listen to the Meeting:
https://zoom.us/j/93599555339

or
Dial: (669) 900-9128  Meeting ID: 935 9955 5339

PUBLIC COMMENT: Members of the public may submit their comments by one of the following options:

- **Email Public Comment:** Members of the public are encouraged to submit written comments on any agenda item to clerk@cleanpoweralliance.org up to four hours before the meeting. Written public comments will be announced at the meeting and become part of the meeting record. Public comments received in writing will not be read aloud at the meeting.

- **Provide Public Comment During the Meeting:** Please notify staff via email at clerk@cleanpoweralliance.org at the beginning of the meeting but no later than immediately before the agenda item is called.
  - You will be asked for your name and phone number (or other identifying information) similar to filling out a speaker card so that you can be called on when it is your turn to speak.
  - You will be called upon during the comment section for the agenda item on which you wish to speak on. When it is your turn to speak, a staff member will unmute your phone or computer audio.
  - You will be able to speak to the Committee for the allotted amount of time. Please be advised that all public comments must otherwise comply with our Public Comment Policy.
  - Once you have spoken, or the allotted time has run out, you will be muted during the meeting.

If unable to connect by Zoom or phone and you wish to make a comment, you may submit written comments during the meeting via email to: clerk@cleanpoweralliance.org.

While downloading the Zoom application may provide a better meeting experience, Zoom does not need to be installed on your computer to participate. After clicking the webinar link above, click “start from your browser.”
Meetings are accessible to people with disabilities. Individuals who need special assistance or a disability-related modification or accommodation to participate in this meeting, or who have a disability and wish to request an alternative format for the meeting materials, should contact the Clerk of the Board at clerk@cleanpoweralliance.org or (213) 713-5995. Notification in advance of the meeting will enable us to make reasonable arrangements to ensure accessibility to this meeting and the materials related to it.

PUBLIC COMMENT POLICY: The General Public Comment item is reserved for persons wishing to address the Committee on any Clean Power Alliance-related matters not on today’s agenda. Public comments on matters on today’s Consent Agenda and Regular Agenda shall be heard at the time the matter is called. Comments on items on the Consent Agenda are consolidated into one public comment period.

Each speaker is customarily limited to two (2) minutes (in whole minute increments) per agenda item with a cumulative total of five (5) minutes to be allocated between the General Public Comment, the entire Consent Agenda, or individual items in the Regular Agenda. Please refer to Clean Power Alliance Policy No. 8 – Public Comments for more information.

CALL TO ORDER AND ROLL CALL

GENERAL PUBLIC COMMENT

CONSENT AGENDA

1. Approve Minutes from October 21, 2020 Executive Committee Meeting

REGULAR AGENDA

2. Oral Update from the Executive Director on CPA Operations
3. Review Draft Agenda for December 3, 2020 Board of Directors Meeting
4. 2021 Board of Directors Retreat Update

COMMITTEE MEMBER COMMENTS

ADJOURN – NEXT MEETING DECEMBER 16, 2020

Public Records: Public records that relate to any item on the open session agenda for a Committee Meeting are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to all, or a majority of, the members of the Committee. Public records are available for inspection online at www.cleanpoweralliance.org/agendas.
EXECUTIVE COMMITTEE

MEETING of the Executive Committee of the
Clean Power Alliance of Southern California
Wednesday, October 21, 2020 1:30 p.m.

MINUTES

The Executive Committee conducted this meeting in accordance with California Governor Newsom’s Executive Order N-29-20 and COVID-19 pandemic protocols.

WELCOME AND ROLL CALL
Chair Diana Mahmud called the meeting to order at 1:31 p.m. and Clerk of the Board Gabriela Monzon conducted roll call.

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<td><strong>Agoura Hills</strong></td>
<td>Deborah Klein Lopez</td>
<td>Committee Member</td>
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<td><strong>Beverly Hills</strong></td>
<td>Julian Gold</td>
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<td><strong>Los Angeles County</strong></td>
<td>Sheila Kuehl</td>
<td>Vice Chair</td>
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<td><strong>Oxnard</strong></td>
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<td><strong>Rolling Hills Estates</strong></td>
<td>Steve Zuckerman</td>
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<td><strong>Santa Monica</strong></td>
<td>Kevin McKeown</td>
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<td><strong>South Pasadena</strong></td>
<td>Diana Mahmud</td>
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<td><strong>West Hollywood</strong></td>
<td>Lindsey Horvath</td>
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All items are unanimously approved unless otherwise stated.

GENERAL PUBLIC COMMENT
There were no public comments.

CONSENT AGENDA

1. Approve Minutes from September 16, 2020 Executive Committee Meeting

   **Motion:** Committee Member McKeown, Santa Monica
   **Second:** Committee Member Zuckerman, Rolling Hills Estates
   **Vote:** Item 1 was approved by a roll call vote.
REGULAR AGENDA

2. Root Cause Analysis on Rotating Outages

Ted Bardacke, Executive Director, provided a summary of the preliminary root cause analysis of the rotating outages and associated grid stress that occurred throughout the state in mid-August. Mr. Bardacke noted that three main causes were identified in the analysis, the first was a climate change induced extreme heat storm across the western United States. The second cause identified resource planning targets that have traditionally focused on the system peak hours, but which failed to meet demand in the early evening hours. Mr. Bardacke explained that during this time, due to outages and other deficiencies, natural gas missed its resource adequacy (RA) target. The third root cause was identified in the market design and industry practices and how those collectively caused problems in managing the grid in real-time. Mr. Bardacke explained that Load Serving Entities (LSEs) were under-scheduled by 7% during the net peak on August 15th, and although load forecasts will always deviate from actual load, load forecasting tools have not been designed to optimally perform in extreme conditions. Mr. Bardacke discussed the near-term actions that were recommended by the California Public Utilities Commission (CPUC), California Energy Commission (CEC), and the California Independent System Operator (CAISO) (Joint Agencies), and noted that legislators expressed frustration with the Joint Agencies’ lack of planning as a whole and recognized the urgency in planning for next summer. Lastly, Mr. Bardacke explained that the analysis highlights the importance of CPA’s focus on reliability and commitments to new capacity and helping to contribute to California’s near and long-term clean energy future.

Vice Chair Kuehl asked if CPA could improve forecasting; Committee Member Zuckerman requested clarity about the excess resources CPA has procured; and Committee Member Gold asked about the possibility of the state taking over utilities.

Staff clarified that day-ahead forecasting needs overall improvement but a main focus was on understanding the actual performance of different resources and creating enough cushion in the forecast to handle unexpected occurrences in the system and anticipate peaks. Additionally, Natasha Keefer, Director of Power Planning and Procurement, noted that under the Integrated Resource Plan (IRP) procurement track, CPA is required to procure additional capacity and it has exceeded those requirements, so it is doing its part for reliability next summer. Lastly, Mr. Bardacke clarified that it would be a wildfire safety event that could cause the state to acquire utilities, and notably, the recent outages were a system-wide event where not one LSE was responsible, however, there are discussions in the legislative area around the establishment of a central reliability authority.
Committee Member McKeown noted that coastal communities in CPA territory do not experience as much fluctuation in load and asked how CPA can protect itself from being required to prepare for extreme load variation it may not experience. Staff clarified that while forecasting might be less difficult, changes in weather patterns can cause peak usage, and resource adequacy is based on when the system peak is the highest and on CPA customers’ peak, therefore CPA is indeed responsible solely for the actual load of its customers. In response to a question from Vice Chair Parks regarding the potential for residential solar panels and storage to reduce strain on the system, Mr. Bardacke explained that the outages illustrated the opportunity for maximizing the ability of demand response to contribute to the system reliability overall. Chair Mahmud added that the installation of solar panels should require battery storage and asked if the lack of natural gas appearing when needed during the outages was anticipated, to which Mr. Bardacke explained that there was no indication of intentional withholding of that resource.

3. Update on Power Charge Indifference Adjustment (PCIA)

Matt Langer, Chief Operating Officer, provided an update on the PCIA, noting that Southern California Edison’s (SCE) PCIA undercollection balancing account (PUBA) is projected to reach $68.6 million by the end of the year and CPA customers are responsible for $57.3 million of that balance. SCE provided two options for moving forward: Option 1 would amortize the full PUBA balance on top of potentially capped 2021 PCIA rates and option 2 would amortize 80% of the PUBA balance as part of uncapped 2021 PCIA rates. Additionally, Mr. Langer described three main items that would impact CPA rates: SCE’s Energy Resource Recovery Account (ERRA) generation rate, the PCIA, and PUBA. Mr. Langer explained that SCE’s generation rates were on track to decrease significantly in 2021 due to lower than expected CAISO market prices but heat events in August and September have reversed this trend, leading to upward pressure on SCE’s ERRA rates. The same market forces are leading to downward pressure on 2021 PCIA rates even though they are still expected to go up.

Mr. Langer noted that staff is evaluating available information to assess the best position to take on the two options presented in SCE’s PUBA trigger filing; and that SCE’s November ERRA update will provide a good indication of 2021 ERRA and PCIA rates.

Committee Member Ramirez asked how staff planned to communicate changes to customers and Committee Member McKeown added that if possible, it should be differentiated in the electricity bills. Mr. Bardacke noted that SCE rates will go into effect sometime in the first quarter of 2021, and CPA would follow with its’ adjustment in April, and therefore there is some time to get the right messaging out to customers and clarified that the bill will differentiate charges. In response to Chair Mahmud’s question
regarding working with other Community Choice Aggregators (CCAs), Mr. Bardacke explained that there are discussions with other CCAs that have also employed the same expert witness that will provide further guidance on SCE’s options.

4. **Review Draft Agenda for November 5, 2020 Board of Directors Meeting**

Mr. Bardacke provided an overview of the items on the regular agenda, noting that the Power Purchase Agreement is the last one from the 2019 Request for Offers (RFO) process and is a Los Angeles County project with workforce and economic development opportunities; and announced that CPA is launching the 2020 RFO. Additionally, Mr. Bardacke noted that the agenda will also include a review of CPA’s 2019-2020 Financial Statements and staff will provide a presentation on the Distributed Energy Resources Pilot program that highlights demand response and lessons learned from the program as staff moves to scale it forward.

In response to a question from Committee Member Zuckerman regarding a joint CCA RFO for long-term procurement, Mr. Bardacke clarified that CPA did participate in a joint Request for Information (RFI) but is not participating in the RFO, primarily because CPA is a large enough LSE that it can potentially develop its own long duration storage and it will compare valuations across different kinds of resources and mixes.

Vice Chair Kuehl asked how CPA will protect customers against aggressive sales tactics if incentive programs shifted to a third-party implementer and Committee Member Zuckerman asked about school districts as potential sites for the program. Mr. Bardacke clarified that this program implementer would have a high level of CPA oversight and explained that the pilot focused on facilities with existing infrastructure but moving forward, it may include a shift to incentives for new infrastructure at which point schools will become good potential sites.

**CLOSED SESSION**

5. **PUBLIC EMPLOYMENT**
(Government Code Section 54957)
Title: Executive Director

6. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION:**
(Government Code Section 54957)
Title: General Counsel

There was no reportable action from Closed Session.
COMMITTEE MEMBER COMMENTS

Committee Members agreed on solar chargers as a departing token of appreciation for outgoing Board Members.

ADJOURN

Chair Mahmud adjourned the meeting at 3:25 p.m.
Staff Report – Agenda Item 2

To: Clean Power Alliance (CPA) Executive Committee
From: Ted Bardacke, Executive Director
Subject: Oral Update from the Executive Director on CPA Operations
Date: November 18, 2020

The Executive Director will provide an oral report on the following items:

- Power Charge Indifference Adjustment (PCIA) and CPA Rates
- Staffing Announcements
Staff will provide an overview of the proposed agenda items for the December 3, 2020 Board of Directors meeting for review and feedback from the Executive Committee. The Draft Board agenda is attached to this staff report. Information on the main items for Board consideration is provided below.

CONSENT AGENDA
The following items are recommended for inclusion on the Consent Agenda of the December Board meeting.

2021 Legislative & Regulatory Policy Platform
The Clean Power Alliance (CPA) Legislative and Regulatory Policy Platform serves as a guide to the CPA Board of Directors and CPA staff in their advocacy efforts and engagement on policy matters of interest to CPA. The Legislative and Regulatory Committee approved changes to the platform at its October 28 meeting to reflect 1) a new emphasis on building and vehicle electrification 2) increased policies that promote equity; and 3) the importance of ensuring grid reliability with clean energy resources. The proposed platform will be submitted to the full Board for approval. A copy of the proposed platform is attached.
Net Energy Metering Policy Update
The Finance Committee will review CPA’s Net Energy Metering (NEM) Policy at its November meeting, notably as it relates to NEM check processing and uncashed checks. Based on this review staff may recommend updates to the NEM Policy.

REGULAR AGENDA
The following items are recommended for inclusion on the Regular Agenda of the December Board meeting.

Power Share (DAC-GT) Policy and Program Update
On November 5th, the CPUC approved CPA’s Disadvantaged Communities Green Tariff (DAC-GT) and Community Solar Green Tariff (CSGT) programs, which CPA will market to customers as the CPA Power Share program. Both the DAC-GT and CSGT programs will provide eligible low-income residential customers located in DACs with 100% renewable energy at a 20 percent discount on their total electric bill. The energy will be supplied by approximately 15 megawatts of new local renewable energy projects sited in DACs within CPA and SCE service territories. Solicitation of the new resources is expected to begin in December with the launch of CPA’s first Power Share Request for Offers (RFO). Funding from state Greenhouse Gas (“GHG”) allowance proceeds and Public Purpose Program (“PPP”) charges will cover CPA’s above market procurement costs, if any, and the 20% customer bill discount, as well as CPA’s costs for program administration and marketing.

CPA has already procured existing interim resources in order to expedite Power Share program launch and the delivery of bill discounts to customers in need. Staff will be providing an overview of the Power Share program and request Board approval of a DAC-GT Policy in anticipation of starting customer enrollment later in December for that portion of the Power Share program.

The CSGT portion of the Power Share program will require a longer timeline for development of new local solar projects in collaboration with community sponsors and
their developer partners. Staff will bring a separate CSGT Policy to the Board for approval at a future date, prior to the start of CSGT customer enrollment.

Workforce Development Program
As part of the terms of its 2019 Power Purchase Agreement (PPA) with CPA, Mohave County Wind Farm, LLC agreed to invest $1 million over four years in workforce development efforts for Los Angeles and Ventura Counties at the direction of CPA. To explore options for investing the funds, CPA staff performed a landscape analysis of clean energy workforce development investment opportunities and presented it at the October 22 CAC meeting. Staff compiled findings from the landscape analysis and the input CAC members provided on the analysis about their preferences for workforce investment to shape two investment options:

- **Option 1:** Invest in programs that will diversify access to the green jobs pipeline by providing education, skills, and resources to target populations entering the clean energy workforce. Examples of potential investment partners include nonprofit organizations that provide life skills training, union pre-apprenticeship programs, and community college degree and certificate programs related to clean energy.

- **Option 2:** Invest in programs that will “green” existing jobs by providing training and resources that will enable workers to accelerate building and transportation electrification. Examples of potential investment partners include union apprenticeship programs and clean energy rapid skills training and certificate programs offered by both union and non-union partners.

CPA staff will present these investment options for the Board’s review at the December 3rd Board meeting. While there are potential overlaps between the two options that CPA staff can explore, the Board will be asked for direction on which option to prioritize in further developing the program.

Q1 Review and Enhanced Financial Reporting
The Chief Financial Officer will present enhanced quarterly financial reporting for the three months ending September 30, 2020, following review by the Finance Committee at its
November meeting. Subsequently, this enhanced quarterly financial reporting will be presented to the Board on the consent calendar following the end of the first, second and third quarters of CPA’s fiscal year.

ATTACHMENTS

1) Draft December 3, 2020 Board Meeting Agenda
2) Proposed 2021 Legislative & Regulatory Policy Platform (Redline)
EXECUTIVE COMMITTEE ITEM 3 – ATTACHMENT 1

REGULAR MEETING of the Board of Directors of the
Clean Power Alliance of Southern California
Thursday, December 3, 2020
2:00 p.m.

CALL TO ORDER AND ROLL CALL

GENERAL PUBLIC COMMENT

CONSENT AGENDA
1. Approve Minutes from November 5, 2020 Board of Directors Meeting
2. Approve Proposed 2021 Legislative & Regulatory Platform
3. Approve Net Energy Metering Policy Update
4. Receive and File Quarter 3 2020 Risk Management Team Report
5. Receive and File Community Advisory Committee Monthly Report

REGULAR AGENDA
6. Power Share (DAC-GT) Policy and Program Update
7. Workforce Development Program
8. Q1 Review and Enhanced Financial Reporting

MANAGEMENT UPDATE

COMMITTEE CHAIR UPDATES
Director Lindsey Horvath, Chair, Legislative & Regulatory Committee
Director Julian Gold, Chair, Finance Committee
Director Kevin McKeown, Chair, Energy Planning & Resources Committee

BOARD MEMBER COMMENTS

REPORT FROM THE CHAIR

ADJOURN – NEXT REGULAR MEETING ON JANUARY 7, 2020
Overview and Purpose
The Clean Power Alliance (CPA) Legislative and Regulatory Policy Platform (Platform) serves as a guide to the CPA Board of Directors and CPA staff in their advocacy efforts and engagement on policy matters of interest to CPA. The Platform allows both Board members and staff to pursue actions at the local, regional, state and federal legislative and regulatory levels in a consistent manner and with the understanding that they are pursuing actions in the best interest of the organization and its mission, its member agencies, and its customers. The Platform also enables the organization to move swiftly to respond to events in Sacramento (Legislative / Executive) and San Francisco (California Public Utilities Commission) and provides guidance to the Executive Director on the support or oppose positions that should be taken on legislative and regulatory matters that come before the California Community Choice Association (CalCCA) Board of Directors.

All CPA positions on individual bills are presented to the Board for approval, except during times of urgency as provided under the protocols approved by the CPA Board of Directors on June 7, 2018, that allow the Chair, Vice-Chairs, Legislative & Regulatory Committee Chair, and Executive Director to act on behalf of the organization in urgent advocacy matters.

Policy Principles
The Legislative and Regulatory Policy Platform is centered around four basic principles:

1. Protecting CPA’s local control and autonomy by its members, especially with regards to finances, power procurement, reliability, and local customer programs.

2. Ensuring equal fair treatment of CPA customers unbundled and bundled customers by the CPUC and other state agencies.

3. Supporting recognition that electricity is an essential service and that CPA should have the ability to set electric rates and offer programmatic services that are affordable and inclusive for all.

4. Pursuing environmental initiatives that exceed prescriptive State mandates, promote the growth in renewable energy capacity at the local level, encourage clean energy adoption by CPA customers, and reduce fossil fuel dependency.
Policy Platform

1) Local Control, Finance, and Power Procurement

CPA will pursue legislative and regulatory activity that:

a. Supports the authority of CPA and its Board to retain local control over its activities;

b. Supports the protection of CPA’s procurement autonomy;

c. Supports the ability of CPA to maintain control over its financial decisions;

d. Supports the ability of CPA to expand its service offerings and activities in response to a changing energy landscape;

e. Supports the ability of CPA to access state incentives for its customers and member agencies; and

f. Supports the ability of CPA to enhance reliability through accelerating the deployment of energy storage resources, fully valuing behind the meter energy resources, and expanding the use of demand response.

2) Equitable Treatment of CPA Customers

CPA will pursue legislative and regulatory activity that:

a. Supports the equal fair treatment of unbundled and bundled CPA customers by the CPUC and the legislature; and

b. Supports the development of a State regulatory environment that is empowering for community-owned energy providers.

3) Ratepayer Advocacy and Social Justice

CPA will pursue legislative and regulatory activity that:

a. Supports the protection of all ratepayers, particularly low-income customers, disadvantaged communities, and other vulnerable populations in CPA service territory;

b. Supports supplier diversity among CPA’s activities contracting activities and through women-owned, minority-owned, disabled-veteran-owned, and lesbian, gay, bisexual, and/or transgender owned business enterprises.

c. Supports workforce development with a focus on new stable, well-paying local jobs, and participation in a just transition to a the low-carbon Green economy;

d. Supports the ability for CPA to set appropriate benchmarks for performance measurement using accepted industry standards; and
e. **Supports increased access to clean energy technologies, clean energy and contracting jobs and clean energy opportunities for low-income people and communities of color in CPA service territory.**

4) **Environmental Leadership**

CPA will pursue legislative and regulatory activity that:

a. **Supports the ability of CPA and its members to meet and exceed State goals for greenhouse gas emissions reductions (e.g. encouraging movement towards 100% renewable energy), climate action planning, and fossil fuel independence** Supports the ability for CPA to promote growth in renewable energy capacity, resiliency and electrification at the local level, **in a way that is equitable for all customers**;

b. **Supports the ability for CPA to promote electrification of the transportation sector, and to help implement Governor Newsom’s Executive Order that bans the sale of new internal combustion engines in light duty vehicles by 2035; and**

c. **Supports the ability for CPA to promote electrification and the reduction of natural gas usage in the building sector.**
To: Clean Power Alliance (CPA) Executive Committee
From: Ted Bardacke, Executive Director
Subject: 2021 Board of Directors Retreat
Date: November 18, 2020

RECOMMENDATION
Provide direction to staff on the following: (1) date of the retreat; (2) the proposed three areas of focus; and (3) the format of the retreat and outside speakers in each of the three recommended sections.

BACKGROUND
Due to COVID-19 impacts, CPA did not hold its annual Board retreat this summer as originally intended. At its June 17, 2020 meeting, the Executive Committee discussed other options, including attempting to wait for the pandemic to ease and hold the retreat in person and/or exploring virtual options. In either case, the Executive Committee expressed a strong preference for a retreat that focused less on CPA near-term business matters and more on longer-term “visionary” trends and themes that will shape CPA's direction in the coming years.

TIMING
It is now clear that an in-person retreat is highly unlikely to take place prior to the summer of 2021. In addition, following the November election and subsequent assignment rotations by a number of member agencies in January, new Board membership will be constituted by the February 4, 2021 Board meeting. With a heavy slate of business items (rates, budget, numerous customer program launches) on deck for the March through June timeframe, staff believes that either a mid-February virtual retreat or a late June retreat (virtual or in-person) are the most viable options. The mid-February option has the
advantage of orienting new Board members to broader themes, while the late June option has the advantage of potentially being in person and conducted with a post-pandemic mindset.

Staff is seeking direction from the Executive Committee on which of the two dates to select.

CONTENT

Whichever date is selected, staff propose to focus on three major areas of “transition” that will inform and shape CPA’s direction in the coming years.

1. **Energy System Transition**, where the transition to a low carbon grid takes place in an increasingly decentralized manner – more electricity providers and more customer-owned generation – but with a renewed focus on reliability, which traditionally has been the domain of centralized planning.

2. **Just Transition**, where the transition to a low carbon economy takes place within a larger societal reckoning with, and focus on addressing, historic and systematic economic and racial inequities.

3. **Customer Communications Transition**, where the transition to an energy system that is co-managed by customers takes place in the context of an increasingly fragmented and “tribalized” communications landscape and where information and data is not only delivered passively but pushed automatically through a variety of devices.

CPA is not a passive actor in any of these transitions but is both large enough and nimble enough to have an impact on how they unfold. Increasing the Board’s familiarity and discussion around these key themes will help them guide the organization through specific opportunities and challenges in the years to come. Discussion of current themes such as resilience, the coming Biden presidency, and long-term societal impacts of COVID-19, could flow through each of the proposed focus areas.
Staff is seeking feedback on these proposed three areas of focus.

**FORMAT**

Understanding that the retreat needs a virtual option logistically and that these topics will benefit from outside perspective, staff proposes a format whereby an outside thought leader in each of the areas of focus is invited to give a 15 – 20 minute prognostication of the future, followed by two pre-selected respondents, one from the Board and one from CPA staff, who will reflect on how the ideas presented resonate with them and implications for CPA's future. These responses would be 5 minutes each, followed by a short period for open discussion.

The likely outside presenter for the Energy System Transition section would be from the government sector; for the Just Transition section the outside presenter would be from the non-profit sector; and for the Mass Communications section the outside presenter would be from the private sector.

In between each of these three sections would be a 15 – 20 minute small group “interlude” which would have a social dynamic designed to help board members get to know each other better within the confines of the online environment. The total running time for the retreat would be no more than three hours.

Staff is seeking feedback on this format and ideas for outside speakers in each of the three sections.