

RESOLUTION NO. 19-09-017

**RESOLUTION OF THE BOARD OF DIRECTORS OF CLEAN POWER ALLIANCE
OF SOUTHERN CALIFORNIA TO APPROVE MODIFICATIONS TO THE CPA
EMPLOYEE HANDBOOK AND BENEFITS**

**THE BOARD OF DIRECTORS OF CLEAN POWER ALLIANCE OF
SOUTHERN CALIFORNIA HEREBY RESOLVES AS FOLLOWS:**

WHEREAS, Clean Power Alliance of Southern California (formerly known as Los Angeles Community Choice Energy Authority) ("Clean Power Alliance" or "CPA") was formed on June 27, 2017;

WHEREAS, on August 16, 2018, the Board of Directors ("Board") adopted and approved Resolution 18-012 approving the original version of the Employee Handbook;

WHEREAS, the Employee Handbook was a representation of CPA's desire to be a leader in fair and equitable treatment of employees, to foster an open, cooperative, and dynamic working environment, and to recognize the valuable resource that CPA staff represent;

WHEREAS, the Employee Handbook serves as a guide and to provide information about working conditions, benefits, practices, and other policies regarding employment with CPA. The Employee Handbook does not cover all issues regarding employment, and is not intended to be a binding contract;

WHEREAS, the Board intends and desires to have the Employee Handbook reviewed from time to time and to supplement, amend, or rescind any policies or portion of the Employee Handbook as is necessary or beneficial to CPA;

WHEREAS, a revision of the Employee Handbook is now necessary and beneficial to reflect CPA's current and anticipated operational situation; and,


WHEREAS, the revised Employee Handbook has been presented to the Board and attached to the September 5, 2019 Board Agenda.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF DIRECTORS OF THE CLEAN POWER ALLIANCE OF SOUTHERN CALIFORNIA that the revised Employee Handbook, as presented to the Board or in a substantially similar form, is hereby approved effective September 5, 2019, and a copy will be distributed to each CPA employee and any future employees upon hire.

APPROVED AND ADOPTED this 5th day of September 2019.


Chair

ATTEST:


Secretary