

RESOLUTION NO. 18-012

RESOLUTION OF THE BOARD OF DIRECTORS OF CLEAN POWER ALLIANCE OF SOUTHERN CALIFORNIA TO APPROVE THE CPA EMPLOYEE HANDBOOK

THE BOARD OF DIRECTORS OF CLEAN POWER ALLIANCE OF SOUTHERN CALIFORNIA HEREBY RESOLVES AS FOLLOWS:

WHEREAS, Clean Power Alliance of Southern California (formerly known as Los Angeles Community Choice Energy Authority) ("Clean Power Alliance" or "CPA") was formed on June 27, 2017;

WHEREAS, the CPA Joint Powers Agreement (JPA), states CPA's desire to create an administering Authority that is financially sustainable, responsible to regional priorities, well-managed, and a leader in fair and equitable treatment of employees;


WHEREAS, CPA seeks to foster an open, cooperative, and dynamic working environment and recognizes the valuable resource that its staff represent;

WHEREAS, the CPA Employee Handbook is intended to serve as a guide and provide information about working conditions, benefits, and other policies regarding employment with CPA; and

WHEREAS, the Employee Handbook is not intended to cover all issues regarding employment and it is not intended to be a binding contract.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF DIRECTORS OF THE CLEAN POWER ALLIANCE OF SOUTHERN CALIFORNIA that the CPA Employee Handbook is hereby approved, and a copy will be distributed to each CPA employee and future employees upon hire.

ADOPTED AND APPROVED this 16 **day of** August **2018.**

Chair 

ATTEST:


Secretary