



**REQUEST FOR PROPOSALS (RFP)**  
**RECRUITING & CONSULTING SERVICES**

**I. Summary**

Clean Power Alliance of Southern California (“CPA”) is a two-year old public Joint Powers Authority offering retail electricity service to approximately one million customers in 31 communities across Los Angeles and Ventura Counties. Fiscal Year 2019/2020 revenue is projected to be \$750 million.

CPA is seeking one or more recruiter(s) or search firms with a high degree of experience and expertise providing services involved in recruiting managerial-level positions in California for energy-related public agencies and/or corporate clients. There are two (2) positions that are currently under recruitment for immediate placement:

**Energy**

- Power Origination Manager

The foregoing position is anticipated to report directly to the Director of Power Planning and Procurement.

**Finance**

- Controller

The foregoing position is anticipated to report directly to the Chief Financial Officer.

In addition to the immediate recruitment of these positions, CPA is seeking ongoing support for the recruitment of professionals who would support CPA’s business and operational needs, including but not limited to professionals with experience in marketing, human resources, or contract management.

A complete list of the scope of services needed is provided in **Attachment A**.

CPA expects the work to commence on or about **August 26, 2019**, and be completed no later than **August 31, 2020**, and expects any contract to terminate when the work is complete.

## II. RFP Timetable

The timetable for this RFP is as follows:

Description	Date
Release of RFP	August 9, 2019
Deadline for Written Questions	August 13, 2019 by 10:00 a.m.
Responses to Questions Provided	August 13, 2019 by 6:00 p.m.
<b>RFP Proposals Due</b>	<b>August 15, 2019 by 5:00 p.m.</b>
Execution of Contract	No later than August 23, 2019
Commencement of Work	No later than August 26, 2019

## III. Questions and Responses

Prospective bidders may submit questions regarding this RFP by email to [contracting@cleanpoweralliance.org](mailto:contracting@cleanpoweralliance.org). All questions must be received by **10:00 am (Pacific Time) on Tuesday, August 13, 2019**. When submitting questions, please specify which section of the RFP you are referencing and quote the language that prompted the question. Questions may address issues or concerns that the evaluation criteria and/or business requirements would unfairly disadvantage bidder or, due to unclear instructions, may result in CPA not receiving the best possible responses from bidder.

CPA will provide responses to questions on **Tuesday, August 13, 2019 at 6:00 pm**. CPA reserves the right to group similar questions when providing answers.

## IV. Proposal Submission Deadline

The Bidder's proposal should be submitted by email to [contracting@cleanpoweralliance.org](mailto:contracting@cleanpoweralliance.org) by **5:00 pm on Thursday, August 15, 2019**. Please include the subject line "PROPOSAL FOR RECRUITING & CONSULTING SERVICES."

It is the sole responsibility of the submitting Bidder to ensure that its proposal is received before the submission deadline. Submitting Bidders shall bear all risks associated with delays in delivery. Any proposals received after the scheduled closing date and time for receipt of proposals will not be accepted.

## V. Proposal Requirements

Proposals shall include the following components:

- Bidder's qualifications.
- Bidder's experience with (i) recruiting the two immediate positions identified in Section I, above, and in **Attachment A-1**, (ii) recruiting on behalf of public agencies, utilities, or energy-related companies; and (iii) each of the services described in Section II, "Recruiting Services," in **Attachment A**.
- Description of process for identifying candidates under Section I, "Minimum Requirements for Open CPA Positions," in **Attachment A-1** and meeting the minimum requirements described therein.
- Bidder must identify any fees and/or compensation Bidder may seek from CPA in their proposal and an explanation for why and when those fees or compensation may be sought.
- Bidder must provide its proposed fee or compensation structure. Bidders are advised that CPA prefers proposed fee or compensation structures (i) that are a fixed amount rather than a percent of salary and (ii) are only payable upon successful placement of a candidate. CPA will consider other payment structures.
- A copy of the agreement that Bidder typically uses for these services. If the agreement is a pro forma, Bidder is expected to identify any terms and conditions that Bidder can waive or any exceptions or revisions Bidder is willing to make to that agreement.
- A completed Campaign Contribution Form. See **Attachment C**.

## VI. Proposal Evaluations & Criteria

Proposals will be evaluated in accordance with the following evaluation criteria.

<b>Evaluation Criteria</b>
Bidder's qualifications
Bidder's experience with and approach to the services requested in <b>Attachment A</b> . Any fees and/or compensation Bidder may seek from CPA.
Bidder's approach to providing "Additional Services" not specifically requested as part of <b>Attachment A</b> .

Following the initial evaluation, CPA may select one particular Bidder or a number of Bidders (with or without interviews) or enter into discussions with a "short list" of Bidders, consisting of those Bidders reasonably likely, in the opinion of CPA, to be awarded the contract.

The purpose of discussions with a Bidder on the "short list" will be to identify to that Bidder

specific deficiencies and weaknesses in its proposal and to provide the Bidder with the opportunity to consider possible approaches to alleviating or eliminating them. These deficiencies or weaknesses may include such things as services offered, recruitment approach, or, fees/compensation amount or structure. Discussions may take place through written correspondence and/or during face-to-face interviews.

CPA reserves the right not to convene interviews or discussions, and to make an award on the basis of initial proposals received. References may be contacted at any point in the evaluation process.

After a Bidder(s) has been selected, CPA will negotiate a contract for execution. If a satisfactory contract cannot be negotiated, CPA may, at its sole discretion, begin contract negotiations with the next qualified Bidder who submitted a proposal, as determined by CPA. Bidders are further notified that CPA may disqualify any Bidder with whom CPA cannot satisfactorily negotiate a contract.

## **VII. Reservation of Rights**

This RFP is a solicitation for proposals only and is not intended as an offer to enter into a contract or as a promise to engage in any formal competitive bidding or negotiations. CPA may, at its sole discretion, accept or reject any or all proposals submitted in response to this RFP. CPA also may, in its sole discretion, make no award for this RFP or cancel this RFP in its entirety. In addition, CPA may, at its sole discretion, only elect to proceed with contract negotiations for some of the services included in the proposal. CPA further reserves its right to waive minor errors and omissions in proposals, request additional information or revisions to offers, and to negotiate with any or all Bidders.

CPA shall not be liable for any costs incurred by the Bidder in connection with the preparation and submission of any proposal. CPA reserves the right to waive inconsequential disparities in a submitted proposal. CPA has the right to amend the RFP, in whole or in part, by written addendum, at any time. CPA is responsible only for that which is expressly stated in the solicitation document and any authorized written addenda. Such addendum shall be made available to each person or organization which CPA records indicate has received this RFP. Should such addendum require additional information not previously requested, failure to address the requirements of such addendum may result in the proposal being found non-responsive and not being considered, as determined in the sole discretion of CPA. CPA is not responsible for and shall not be bound by any representations otherwise made by any individual acting or purporting to act on its behalf. CPA has the right to reissue the RFP at a future date.

## **VIII. Confidentiality and Public Records**

Responses to this RFP shall become the exclusive property of CPA. CPA is subject to the California Public Records Act ("CPRA"). The recommended Bidder's proposal will become a matter of public record when contract negotiations are complete and CPA receives a letter from the recommended Bidder's authorized officer that the negotiated contract is the firm offer of the recommended Bidder or when an agreement is executed

by CPA. Exceptions to disclosure may be available to those parts or portions of proposals that are justifiably and reasonably defined as business or trade secrets, and plainly marked by the Bidder as "Trade Secret", "Confidential", or "Proprietary". CPA shall not, in any way, be liable or responsible for the disclosure of any such record or any parts thereof, if disclosure is required or permitted under the CPRA or otherwise by law. **In the event CPA receives a CPRA request for any of the aforementioned documents, information, books, records, and/or contents of a proposal marked "Confidential", "Trade Secrets", or "Proprietary", Bidder agrees to defend and indemnify CPA from all costs and expenses, including reasonable attorneys' fees, incurred in connection with any action, proceedings, or liability arising in connection with the CPRA request.**

A blanket statement of confidentiality or the marking of each page of the proposal as confidential shall not be deemed sufficient notice of a CPRA exemption, and a Bidder who indiscriminately and without justification identifies most or all of its proposal as exempt from disclosure or submits a redacted copy may be deemed non-responsive.

#### **IX. Conflicts of Interest**

CPA is governed by the Political Reform Act, Government Code Section 1090, Government Code Section 84308, and other requirements governing conflicts, campaign contributions, and gifts. Bidders are required to review all applicable conflict of interest laws. In addition, CPA has adopted policies governing bidder conduct. Bidders are advised to review all policies, including the Vendor Communication Policy available here: <https://cleanpoweralliance.org/key-documents/>.

You may not contact or receive information outside of this RFP process. If it is discovered that the Bidder contacted and received information from anyone other than the person specified above and under the process specified herein regarding this solicitation, CPA may, in its sole discretion, disqualify your proposal from further consideration.

All contact regarding this RFP or any matter relating thereto must be in writing and may be emailed to [contracting@cleanpoweralliance.org](mailto:contracting@cleanpoweralliance.org).

#### ATTACHMENTS

**Attachment A** – Scope of Services

**Attachment B** – Prospective Contractor References

**Attachment C** – Campaign Contribution Form.

## **Attachment A**

### **Scope of Services**

#### **I. Minimum Requirements for Recruiting Services**

The principal responsibility of the selected Bidder(s) is to provide Recruiting & Consulting Services, that meets the following minimum requirements:

- Demonstrated experience and expertise in the successful placement of managerial job candidates for public agency / utility / and or energy-related companies.
- Any license, permit, or governmental approval required for Bidder to fulfill the services in Section II, below.

#### **II. Recruiter Services**

CPA anticipates that the selected Bidder(s) will provide the following services, or some combination thereof (as determined by CPA, at its sole discretion):

- Provide feedback to CPA on the content of the CPA job descriptions, as needed, starting immediately with the Open CPA Positions (Attachment A-1)
- Develop an effective search strategy to identify qualified candidates for each open job description.
- Execute on the effective search including but not limited to outreach to potential candidates.
- Review and screen applicants for qualifications and suitability based on the job descriptions, starting immediately with the Open CPA Positions (Attachment A-1).
- Present the CPA hiring manager with resumes and qualifications for multiple job candidates meeting the requirements in the job descriptions, starting with Attachment A-1, and recommend to CPA candidates for interviews.
- Once CPA selects candidates for further evaluation, coordinate CPA interviews with the candidates in order to secure for CPA a Successful Placement. Assist CPA with the offer and acceptance, and any related negotiations, as requested and directed.
- Provide updates or reports to CPA on the status of the Successful Placement as needed.

A Successful Placement means that CPA will extend an offer of employment to the candidate, and the candidate will accept the offer of employment.

### **III. Additional Potential Services**

Demonstrated experience in the successful placement of job candidates with a public agency, utility, or energy-related companies with marketing, human resources, or contract management professionals.

# Attachment A-1

## Controller

Clean Power Alliance (CPA) is a new Community Choice Aggregation/Joint Powers Authority formed to provide electricity services to retail customers in Southern California. With 32 member agencies, CPA will be the largest CCA in California and 5<sup>th</sup> largest electric utility in the State, serving over three million residents and businesses through more than one million customer accounts.

CPA uses its market power to advance clean energy goals in a way that adheres to the local priorities of its member agencies. To further this mission, CPA is seeking a motivated and detail-oriented team member to lead the accounting and controls area, under the supervision of the Chief Financial Officer.

This is a challenging opportunity to play a key role in restructuring Southern California's energy market to rapidly reduce greenhouse gas emissions and provide local choice in energy supply and services. To be successful you must:

- Have high attention to detail with strong organizational skills
- Have strong project management skills
- Handle multiple priorities to meet deadlines and escalate key issues
- Work accurately and swiftly under pressure
- Demonstrate good judgement and integrity
- Communicate effectively, orally and in writing and have the ability to translate complex technical information into non-technical language
- Have a high tolerance for uncertainty but know how to bring things to resolution
- Have a strong work ethic befitting a start-up environment

The Controller performs the full range of professional accounting, financial and auditing duties utilizing generally accepted accounting principles for government agencies. The position is responsible for coordinating the information necessary to complete financial statements and performs monitoring and analysis of budget-to-actual activities. The Controller will bring a strong audit background and proven accounting and financial reporting experience; be a proactive, big-picture thinker who also has a strong detail-orientation; and have demonstrated the ability to work collaboratively with others. Key duties include:

- **Accounting:** Coordinates and oversees the financial accounting functions such as development and application of accounting policy, payroll, accounts payable, and accounts receivable and their integration into the general ledger. Reviews and approves all journal entries. Prepares and maintains monthly analysis of general ledger account balances including; Reconciliation to statements from the agency's financial institution for cash activity and balances; Reconciliation of customer activity and accounts receivable aging to general ledger
- **Systems:** Select and maintain accounting and accounts payable processing software. Responsible for maintaining the accuracy and integrity of all financial data within the

accounting system. Ensures compatibility between accounting and budgeting and other management systems.

- **Reporting:** Responsible for preparing annual financial information, including the agency's Annual Financial Report in compliance with Generally Accepted Accounting Principles (GAAP), and applicable Governmental Accounting Standards Board (GASB) and Financial Accounting Standards Board (FASB) pronouncements, local, state, federal and professional guidelines and Agency policies. Prepares monthly financial and budget to actual reports.
- **Payables and Receivables Management** Working in close cooperation with the energy invoice settlements team, process and ensure accuracy of payables. Processes payroll semi-monthly. Generate invoices and track accounts receivable.
- **Compliance and Controls:** Files various compliance reports and information returns for state and local agencies, such as user taxes, energy surcharges, state controller reports, forms 1099/1096's. Reviews, updates, monitors and enforces policies and procedures to support effective internal controls.
- **Audit** Coordinates the annual financial statement audits. Reviews and proofs audit work papers and reconciles reports. Ensure timely issuance and distribution of audited financial reports.
- **Budget and Treasury:** Support departmental and annual budgeting processes. Oversees budget to actual and vendor level reporting. Ensure expenditure / budget compliance. Supports the treasury function under the direction of the CFO.

**Supervisory Responsibility:** Depending on work load the position may supervise one administrative or junior accounting staff person.

**Qualifications:**

- The position requires a bachelor's degree in accounting or related field, and at least 6 years of increasingly responsible experience in accounting in a governmental or public agency setting.
- A Master's Degree, supervisory experience and license as a Certified Public Accountant is preferred.

**Start date:** As soon as possible. Position open until filled.

**Salary and Benefits:** CPA offers competitive salaries benchmarked against other CCAs and public agencies. Benefits include health care, a 401(k)-type match program, paid vacation and sick leave. This is not a civil service position.

**Location:** Downtown Los Angeles.

**Culture:** CPA fosters a culture of open communication, responsibility, and intellectual curiosity. As a small team building the largest CCA in California, high levels of trust and mission alignment will be key to individual and team success.

**Commitment to Diversity:** At CPA, we value diversity and are committed to creating an inclusive environment for all employees. We represent a diverse customer base and intend to hire employees that reflect our communities. Clean Power Alliance provides equal employment opportunities to all applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

**How to Apply:** Candidates should send a resume, well-written cover letter and 3 references to [jobs@cleanpoweralliance.org](mailto:jobs@cleanpoweralliance.org).

## Power Origination Manager

Clean Power Alliance (CPA) is a new Community Choice Aggregation/Joint Powers Authority formed to provide electricity services to retail customers in Southern California. With 32 member agencies, CPA will be the largest CCA in California and 5<sup>th</sup> largest electric utility in the State, serving over three million residents and businesses through more than one million customer accounts.

CPA uses its market power to advance clean energy goals in a way that adheres to the local priorities of its member agencies. To further this mission, CPA is seeking a motivated and detail-oriented team member to lead power origination activities for CPA, under the supervision of the Director of Power Planning and Procurement.

This is a challenging opportunity to play a key role in restructuring Southern California's energy market to rapidly reduce greenhouse gas emissions and provide local choice in energy supply and services. To be successful you must:

- Demonstrate good judgement and integrity
- Have high attention to detail with strong organizational skills
- Have strong project management skills
- Handle multiple priorities to meet deadlines and escalate key issues
- Work accurately and swiftly under pressure
- Communicate effectively, orally and in writing and the ability to translate complex technical information into non-technical language
- Have a high tolerance for uncertainty but know how to bring things to resolution
- Have a strong work ethic befitting a start-up environment

The Power Origination Manager will be responsible for the procurement of energy resources, including conducting energy procurement solicitations, originating and negotiating short and mid-term structured transactions and power purchase agreements, and ensuring compliance with CPA's Energy Risk Management Policy. Products include renewable and carbon free energy, conventional power, and resource adequacy. Key duties include:

- Conduct procurement activities that contribute toward CPA's target portfolio mix, comply with CPA's hedging strategies, achieve regulatory and legislative targets, and maximize benefits for CPA's customers
- Lead energy procurement solicitations, including soliciting offers, developing potential deal structures, negotiating pricing, and identifying new market opportunities
- Develop and manage relationships with counterparties by leading the origination and negotiation of Master Agreements (EEI, WSPP), confirmations, and other complex contracts
- Work closely with CPA's internal procurement team members and portfolio management consultant to ensure coordination with CPA's scheduling coordinator, front, mid and back-office functions

- Prepare reports and presentations for CPA's Risk Management Team
- Respond to external data requests, and stay informed of state, local and federal regulatory policies and actions that impact energy and capacity procurement and emissions reporting

**Qualifications:**

- Bachelor's degree
- Seven (7) or more years of experience in functions related to contract origination, contract negotiation, contract management, electricity trading/marketing, and/or project management
- Demonstrated experience in CAISO and North American electrical and gas markets
- Experience with energy, capacity, emissions, and/or Master Agreements (EEI, WSPP)
- Experience developing strategies for complex and competitive situations involving multiple variables
- Experience interacting with state, local and federal regulatory agencies
- Excellent written and verbal communication skills, including the ability to prepare reports and present complex technical information to a wide audience, in non-technical language
- Experience using Microsoft Word, Excel, PowerPoint, and Access

**Start Date:** As soon as possible. Position open until filled.

**Salary and Benefits:** CPA offers competitive salaries benchmarked against other CCAs and public agencies. Benefits include health care, a 401(k)-type match program for retirement, and progressive paid vacation/sick leave policies. This is not a civil service position.

**Location:** Downtown Los Angeles.

**Culture:** CPA fosters a culture of open communication, responsibility, and intellectual curiosity. As a small team seeking to build the largest CCA in California, high levels of trust and mission alignment will be key to individual and team success.

**Commitment to Diversity**

At CPA, we celebrate diversity and are committed to creating an inclusive environment for all employees. Clean Power Alliance provides equal employment opportunities to all applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

**How to Apply:** Candidates should send a resume and a succinct and well-written cover letter with 3 references to [jobs@cleanpoweralliance.org](mailto:jobs@cleanpoweralliance.org).

**ATTACHMENT B**

**PROSPECTIVE  
CONTRACTOR  
REFERENCES**

**Contractor's Name:**

List three (3) References where the same or similar scope of services were provided in order to meet the Minimum Requirements stated in this solicitation.

<b>1. Name of Firm</b>	<b>Address of Firm</b>	<b>Contact Person</b>	<b>Telephone #</b> ( )	<b>Fax #</b> ( )
Name or Contract No.	# of Years / Term of Contract		Type of Service	Dollar Amt.
<b>2. Name of Firm</b>	<b>Address of Firm</b>	<b>Contact Person</b>	<b>Telephone #</b> ( )	<b>Fax #</b> ( )
Name or Contract No.	# of Years / Term of Contract		Type of Service	Dollar Amt.
<b>3. Name of Firm</b>	<b>Address of Firm</b>	<b>Contact Person</b>	<b>Telephone #</b> ( )	<b>Fax #</b> ( )
Name or Contract No.	# of Years / Term of Contract		Type of Service	Dollar Amt.

**ATTACHMENT C**  
**CAMPAIGN CONTRIBUTION DISCLOSURE FORM**

**Government Code Section 84308**

In accordance with California law, bidders and contracting parties are required to disclose, at the time a proposal is submitted or pre-qualified provider receives a Task Order solicitation, information relating to any campaign contributions made to Clean Power Alliance of Southern California's (CPA) Regular or Alternate Directors, including: the name of the party making the contribution (which includes any parent, subsidiary or otherwise related business entity, as defined below), the amount of the contribution, and the date the contribution was made. 2 Cal. Code of Regs. (C.C.R.) §18438.8(b).

California law prohibits a party, participant, or an agent, from making campaign contributions to a CPA Director of more than \$250 while their contract is pending before the CPA Board; and ***further prohibits a campaign contribution from being made for three (3) months following the date of the final decision by the CPA Board.*** Gov't Code §84308(d).

For purposes of reaching the \$250 limit, the campaign contributions of the bidder or contractor plus contributions by its parents, affiliates, and related companies of the contractor or bidder are added together. 2 C.C.R. §18438.5.

In addition, a CPA Director must abstain from voting on a contract or permit if they have received a campaign contribution from a party or participant to the proceeding, or agent, totaling more than \$250 in the 12-month period prior to the consideration of the item by the CPA Board. Gov't Code §84308(c).

The names of the Regular and Alternate Directors and their member agency is attached hereto as Exhibit A.

\* \* \* \* \*

Every bidder or contractor must disclose as follows:

**Section 1**

Bidder/Contractor (Legal Name) \_\_\_\_\_.

List any parent, subsidiaries, or otherwise affiliated business entities of Contractor (See definitions in 2 C.C.R.. §18703.1(d)):

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\*Attach additional pages, if necessary

**Section 2**

Has Contractor or Bidder (identified in Section 1) and/or any parent, subsidiary, or affiliated company, or agent thereof, made a campaign contribution(s) totaling \$250 or more in the aggregate to a Director of CPA's Board in the 12 months preceding the date of execution of this disclosure?

Yes

No

If YES, proceed to Section 3 and complete. Then, sign and date under Section 4.

If NO, proceed to Section 4.

**Section 3**

Regular/Alternate Director	Amount of Contribution	Date of Contribution

\*Attach additional pages, if necessary

**Section 4**

I, \_\_\_\_\_, [print name] am authorized to sign this disclosure on behalf of the Contractor/Bidder identified in Section 1. I acknowledge and understand Government Code Section 84308 requirements. I declare the foregoing disclosures to be true and correct.

TITLE: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

DISCLOSURE DATE: \_\_\_\_\_

## Exhibit A

### REGULAR DIRECTORS

<b>County/City</b>	<b>Regular Directors</b>	<b>Title</b>
Agoura Hills	Deborah Klein Lopez	Councilmember
Alhambra	Adele Andrade-Stadler	Mayor
Arcadia	Sho Tay	Councilmember
Beverly Hills	Julian Gold	Councilmember
Calabasas	Alicia Weintraub	Mayor pro Tem
Camarillo	Tony Trembley	Vice Mayor
Carson	Jawane Hilton	Councilmember
Claremont	Corey Calaycay	Mayor
Culver City	Meghan Sahli-Wells	Mayor
Downey	Sean Ashton	Councilmember
Hawaiian Gardens	Myra Maravilla	Mayor
Hawthorne	Alex Monteiro	Councilmember
LA County	Sheila Kuehl	Supervisor District 3
Malibu	Skylar Peak	Councilmember
Manhattan Beach	Nancy Hersman	Mayor
Moorpark	Janice Parvin	Mayor
Ojai	Johnny Johnston	Mayor
Oxnard	Carmen Ramirez	Mayor Pro Tem
Paramount	Laurie Guillen	Councilmember
Redondo Beach	Christian Horvath	Councilmember
Rolling Hills Estates	Steve Zuckerman	Councilmember
Santa Monica	Kevin McKeown	Councilmember
Sierra Madre	John Harabedian	Mayor pro Tem
Simi Valley	Ruth Luevanos	Councilmember
South Pasadena	Diana Mahmud	Councilmember
Temple City	Nanette Fish	Mayor
Thousand Oaks	Claudia Bill-de la Pena	Councilmember
Ventura City	Christy Weir	Councilmember
Ventura County	Linda Parks	Supervisor
West Hollywood	Lindsey Horvath	Mayor pro Tem
Whittier	Henry Bouchot	Councilmember

## ALTERNATE DIRECTOR(S)

<b>County/City</b>	<b>Alternate Director(s)</b>	<b>Title</b>
Agoura Hills	Linda Northrup	Mayor
Alhambra	Jeff Maloney	Councilmember
Alhambra	Martin Ray	Director of Utilities
Arcadia	Tom Tait	Public Works Director
Arcadia	Dominic Lazzaretto	City Manager
Beverly Hills	Robert Wunderlich	Councilmember
Calabasas	David Shapiro	Mayor
Calabasas	John Bingham	Sr. Mgmt Analyst
Camarillo	Kevin Kildee	Mayor
Camarillo	Susan Santangelo	Councilmember
Carson	Cedric L. Hicks Sr.	Mayor Pro Tem
Carson	Reata Kulcsar	Civil Engineer Asst
Claremont	Jennifer Stark	Councilmember
Claremont	Christopher Paulson	Community Svc Dir
Culver City	Daniel Lee	Councilmember
Culver City	Joe Susca	Sr. Mgmt Analyst
Downey	Alex Saab	Councilmember
Downey	Rick Rodriguez	Mayor
Hawaiian Gardens	Ramie L. Torres	Public Works Executive Assistant
Hawthorne	Doug Krauss	Administrative Analyst
Hawthorne	Frank Feng	Financial Analyst
LA County	Mark Ridley Thomas	Supervisor District 2
LA County	Gary Gero	Chief Sustain Officer
Malibu	Rick Mullen	Councilmember
Malibu	Christine Shen	Envir Sustain Analyst
Manhattan Beach	Richard Montgomery	Mayor Pro Tem
Manhattan Beach	Dana Murray	Envir Manager
Moorpark	Jessica Sandifer	Community Svc Mgr
Moorpark	Roseann Mikos	Mayor Pro Tem
Ojai	Michelle Ellison	Public
Oxnard	Bert Perello	Councilmember
Oxnard	Kathleen Mallory	Environmental Services Manager
Paramount	Adriana Figueroa	Public Works Dir
Redondo Beach	John Gran	Councilmember

<b>Redondo Beach</b>	Ted Semaan	Public Works Dir
<b>Rolling Hills Ests</b>	Judy Mitchell	Mayor
<b>Rolling Hills Ests</b>	Jeannie Naughton	Senior Planner
<b>Santa Monica</b>	Pam O'Connor	Public
<b>Santa Monica</b>	David Pettit	Public
<b>Sierra Madre</b>	Gabriel Engeland	City Manager
<b>Sierra Madre</b>	James Carlson	Management Analyst
<b>Simi Valley</b>	Keith Mashburn	Mayor
<b>Simi Valley</b>	Samantha Argabrite	Deputy City Manager/Public Information Officer
<b>South Pasadena</b>	Kim Hughes	Public
<b>Temple City</b>	William Man	Councilmember
<b>Temple City</b>	Tom Chavez	Mayor Pro Tem
<b>Thousand Oaks</b>	Helen Cox	Sustainability Division Manager
<b>Thousand Oaks</b>	Jay Spurgin	Public Works Director
<b>Ventura City</b>	Sofia Rubalcava	Deputy Mayor
<b>Ventura City</b>	Joe Yahner	Division Manager, Environmental Sustainability
<b>Ventura County</b>	Steve Bennett	Supervisor
<b>West Hollywood</b>	Lauren Meister	Councilmember
<b>West Hollywood</b>	Robyn Eason	Senior Planner
<b>Whittier</b>	Fernando Dutra	Mayor Pro Tem